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6816

Nicholas Monks

REPORTED ON BY COMMITTEE

⁵
~~12~~ FEB. 1917

□ NATIONAL AMALGAMATED □
FURNISHING TRADES' ASSOCIATION

Dublin Branch, No. 12

26 Georges Place

27. 2. 1917

J. Healy Esq

Dear Sir/
I have heard from our Executive
that the Property Losses Committee
have ruled ~~but~~ their claim for
refund of money advanced
for tools & ~~work~~ during Easter
week. As our members who
have claims in are anxious to
know when the claims will
be settled I would be grateful
if you could give me any
information in reference to
the matter yours faithfully

D. Muleady
Secretary

I

6876 N. Harries

6838 P. Hicks

6851 R. Lewis

6852 R. J. Lewis

See in
35th list

~~No reply.~~

I acted on

2/13/17

II

Mr. Harries,

The references on list 3 files to

6876 as early has. books were carefully

removed when building away books I did
not know why.

Compare to list from Harries' list

↓ see that 6187 (Harries) ↓ 6234

(Harries) also have reference to 6876

II done
2/13/17

J.M.
1892

S/2/17

Per writ 6816
on 3522 case

3rd February

7

No. 6816, Nicholas Monks and others.

Sir,

Referring to your letter of 21st December last, regarding a claim made by your Association for £49 "loaned" to M. Monks and five other members of your Association in respect of tools lost in the burning of Messrs Arnott's, Henry Street, Dublin, during the disturbances in April-May 1916, I am directed by the Property Losses Committee to say that having received the claims of the members referred to, they have carefully investigated them.

Under their terms of reference the Committee have no power to make a recommendation for payment in any case in which ~~the~~ Insurance Company or other body is liable under a Policy of Insurance or other contract to make good the loss sustained during the disturbances, and this applies to every contract which does not contain a clause relieving the insurer from liability in the event of the damage being due to Riot, Civil Commotion, etc.

Rule 39 of your Association's General Rules does not contain the exemption clause referred to, and consequently the Committee have no option but to hold the Association liable for the value of
the

the tools lost up to the amount of the insurance in each case. Where the value was in excess of this insurance, the Committee are recommending payment to the members of the difference.

Yours faithfully,

JMS
Secy

The General Secretary,
National Amalgamated Furnishing Trades' Association,
Bedford Row House,
58 Theobald's Road,
London.

19, Sandford Terrace, 6816
Sandford Road,
Dublin. *etc.*

27th Janry. 1917.

James J. Straly, Esq.
Secretary.

Property Losses (Ireland) Committee, 1916
Dublin.

Sir, Re National Amalgamated Furnishing
Traders' Association.

6816 G. W. M. M. M.
6838 P. M. M.
6851 R. M. M.
6852 W. M. J. M.
also
6187 M. M. M.
6234 J. M. M.
With reference to the six claims mentioned in the above Association's letter of the 21st ulto., and which have been already submitted to the Committee in the ordinary way for Investigation and Report, I have since been in communication with the Association, with a view to ascertain whether it was their practice to protect themselves, over and above Rule 39 (see Book of General Rules herewith), by an independent Floating Fire Insurance Policy, and embracing Theft. From their reply of the 23rd inst., it would appear as if no such independent indemnity exists, and that they rely solely on Rule 39, as forming the essence of the Insurance Contract, as between the Association on the one hand, and the Members on the other. From a perusal of this Rule, I have failed to trace any reference whatsoever to such Contingencies as are usually to be found embodied in ordinary Fire Contracts, against Riot, Rebellion, Insurrection &c., but, notwithstanding

This apparent omission, the Association have disclaimed liability to the members, and now contend that the advances already made by them, ranging from £4, but in no case exceeding £9, constitute a loan, and must be refunded to them forthwith. The Comptroller has, however, granted compensation in one case (Claim No. 6187 Mr. Butler), but this was inevitable at the time, irrespective of the ruling now laid down by the Association which defines their position.

I may mention that the Association has gone so far already as to instruct their local Secretary to exact from the members (referred to in their letter of the 21st Decr. last) the various sums already advanced, and this procedure, on the part of the Association, is regarded as harsh, and must inevitably tend to reduce, pro rata, compensation.

I am, Sir,
Your obedient servant,
P. Hayward

P.S. In all my Reports I have assumed that the Association is liable up to the amount of their Insurance, and have made the necessary deductions accordingly.

Boj



National Amalgamated Furnishing Trades' Association

BEDFORD ROW HOUSE
58 THEOBALDS ROAD

London January 23rd, 19 17
w.c.

All communications to be
addressed to
ALEX. GOSSIP, Gen. Sec.

Telephone -HOLBORN 2258

Mr R. Ingoldsby, Property Losses (Ireland) Committee,
19, Sandford Terrace, Sandford Road,
Dublin, Ireland.

Dear Sir,

Yours of the 22nd Inst just to hand re our claim for loss of
Tools during the late Dublin Riots, and I have to inform you that our
Association has no Floating Policy or any other kind of Policy, against
fire and theft with an ordinary Insurance Company, and whoever gave you
to understand this, must have been misinformed, as we never had such a
thing during the whole of our existence.

Trusting this will enable you to proceed with the investigation

I remain,

Yours Truly,

Alex Gossip

Gen Sec'y.

*Received
24/1/17.
R.P.*



National Amalgamated Furnishing Trades' Association

BEDFORD ROW HOUSE
58 THEOBALDS ROAD

All communications to be
addressed to
ALEX. GOSSIP, Gen. Sec.

Telephone - HOLBORN 2258

enclosure
6816 to
ack. recd. 7/12
enclosure
9/12
Done 2/12

London December 21st 1916
w.c.

Referred to Mr Ingham for full enquiry
9/17
+ return

Mr J.J.Healy, Secretary, Property Losses (Ireland) Committee, 1916.
51 St Stephens Green, E, Dublin.

Dear Sir,

In reply to your letter of the 18th, re the claims of members of our Dublin Branch, for value of tools destroyed during the recent disturbances in Ireland, we are informed by our Dublin Secretary, Mr Mulcahy, that all the claims were lodged together. Having heard from you however that four of the claims could not be traced he filled out forms you sent him respecting these and sent these in also.

The amounts loaned to the various members affected, by my E.C., pending consideration of their claims on the Government, were as follows

✓✓	R. Levins, Snr	£9	"	0	"	0	✓
✓✓	J. Boulger	9	"	0	"	0	✓ £5
✓✓	P. Hacks	9	"	0	"	0	✓
✓✓	N. Monks	9	"	0	"	0	✓
✓✓	M. Butler	4	"	0	"	0	✓ x Boy appropriation
✓✓	R. Levins, Jr	9	"	0	"	0	✓
	TOTAL	£ 49	"	0	"	0	

I am enclosing herewith copy of our General Rules, as desired, and you will find Rule 39 deals with the matter of insurance of tools.

Trusting that the whole matter will be satisfactorily adjusted, I am,
Your's Faithfully,

Alex Gossip

18th December,

Dear Sir,

In reply to your letter of the 14th instant I am directed by the Property Losses Committee to say that, as intimated to Mr D. Mulcahy, claims on the prescribed forms must be lodged at once at this office by the owners of the Tools lost, in the four cases in which such claims have not yet been received.

One of the claims lodged indicated that the Tools were insured with your Association for £9 - the maximum for which insurance would be accepted - and that this sum had been paid. The Committee will be glad to know whether there was such insurance in any of the cases, and if so a copy of the Policy or Rule might be forwarded.

Please say also how much was paid by your Association to each of the six members referred to in respect of Tools lost during the disturbances in Dublin.

Yours faithfully,

The General Secretary,
National Amalgamated Furnishing Trades' Association,
Bedford Row House,
58 Theobalds Road, London.

Secretary.



National Amalgamated Furnishing Trades' Association

BEDFORD ROW HOUSE
58 THEOBALDS ROAD

London Dec 14th 1916
w.c.

All communications to be
addressed to
ALEX. GOSSIP, Gen. Sec.

Telephone -HOLBORN 2258

Mr I I Healy,

Secretary, Property Losses Association,
51, St Stephens Green, Dublin.

Dear Sir,

Our Dublin Br secy, Mr B Mulcahy,
26, Georges Place, Dublin, has asked me to write you re the sum of
Forty nine pounds which we advanced to six members who lost their
Tools during Easter week at Messrs Arnott & Co of Henry St, Dublin,
they having been burned during the riots of that time, and I am to
point out that our Association does not recognise any liability for
same, but merely loaned the money so as to enable our members to
restart work as soon as possible.

We therefore make claim for repayment of the sum in full.

Your's Truly,

Alex Gossip

Gen Secy.

13th Decr.,

Dear Sir,

I am directed by the Property Losses (Ireland) Committee to inform you that there is no record of any claim having been received by them from Messrs Ievers, Senior and Junior, Monks or Hicks. Forms are now enclosed and the Committee will be obliged if you will have same completed and filled up by claimants and lodged at once at this office. A copy of the form of insurance policy used by the Association should be enclosed.

Yours faithfully,

Secretary.

Denis Mulcahy, Esq.,
United Cabinetmakers & Woodworking
Machinists' Societies,
26 George's Place,
Dublin.

No. 23040.

Chief Secretary's Office, Ireland.

FINANCE DIVISION.

SUBJECT.

MINUTE.

Mr. Healy,

Enclosed herewith is letter of 6th instant from the Furnishing Trades Association with reference to claims of members of the Furnishing Trade in respect of tools destroyed at Messrs. Arnott & Co.

J.S.T.

8th December, 1916.

Circle Mr. Winkelman to be as good as to forward the Committee with the names of the 6 members of his Assoc. who have their tools in Messrs. Arnott's

*J.H.S.
11/12/16*

Ans. of 7/11/16 address to Council, now attached

Inform Mr. Winkelman that there is no record of any cl. having been read by the Council from Messrs. Jones to J.G., works or books. Forms are now enclosed & Council will be obliged if he will have same completed & filled up by clubs & lodged at once in this office. A copy of the form of invoice policy used by the Assoc. should be enclosed.

*J.H.S.
14/12/16*

23040.

(Copy).

Furnishing Trades Association,

Dublin Branch, No. 12.

26, George's Place.

6th December, 1916.

Chief Secretary for Ireland, Property Losses (Ireland)
Compensation Account.

=====

Sir,

In reference to the Claims of the six Members of our Association, for compensation in respect of tools burned during Easter Week at Messrs. Arnott & Co., of Henry Street, I beg to point out that our Executive has not recognised any liability, as they consider that the Government is responsible, and only advanced money temporarily to enable our Members to resume work.

We hope the Committee will take this fact into consideration when deciding the claims.

Yours faithfully,

DENIS MULCAHY,

Secretary.

UNITED

Cabinetmakers & Woodworking Machinists' Societies
(JOINT COMMITTEE).

DEFENCE.



NOT DEFIANCE.

26 George's Lane.

Dublin,

December 7th

1916

R to Govt 3/16

J. J. Healy Esq/

6234

6187

R to Govt 10/16

net

Dear Sir/

Some months ago six of our members
 (Messrs R. Lewis Sen. R. J. Boulger. M. Butler
 N. Monks. P. Hicks and R. J. Lewis)
 sent in Claims for tools burned in Messrs Annett's
 of Mary St during Easter Week. Two of
 them (Messrs Boulger and Butler) have
 been paid portions of their claims but the
 other four members have not ever got
 an official Form to fill up. Can you
 give me any information on the
 matter or inform of the proper
 body to apply to, as it appears
 strange that these men should not have
 been paid as well as the others

Thanking you in anticipation

Yours yours faithfully

Denis Healey

Secretary

PROPERTY LOSSES (IRELAND) COMMITTEE, 1916.

Inspector's Report.

Claim No. 6816.
 Name of Claimant Richard Monks Occupation Cabinet Maker
 Situation of Property Arnott Ho. 14. 9/15 Henry St. Dublin.

Description	Claim	Insurance (if any)	Valuation of Buildings (Commissioner of Valuation)	Inspector's Valuation of full Damage	Loss Payable on basis of Insurance	Excess of Loss over and above amount payable under the Policies of Insurance
Workman's Tools &c.	32.15.10			26.5.11	-	-
Cash	5.0.0			-	-	-
TOTALS, £	37.15.10			26.5.11	-	-

Interests in the buildings
 Remarks
 I have investigated this claim, and taking into account the loss already advanced by the National Amalgamated Furnishing Traders' Association, of whom he is a member, by way of loan, consider £17.5.11 reasonable compensation.
 Signature P. J. [unclear]
 Date 27th January 1917.

Award of Committee: Contents _____

Do. Buildings £17.5.11

REPORTED ON BY COMMITTEE

5 FEB. 1917

WILLIAM CAREY & SON,
SOLICITORS.

WILLIAM PERCIVAL CAREY,
COMMISSIONER FOR AFFIDAVITS.

LEINSTER CHAMBERS,
43 DAME STREET,

DUBLIN, 20 Dec 1916

6816.

Dear Sir,

Property Loss (Ireland) Committee

We now enclose claim of Mr. Nicholas
Monks whose tools were destroyed in
Mr. Arnold's work shop. amount £37.15-10

Yours truly

Wm Carey & Son

? already rep. no.

encl. calc. returned since 15 hrs
2nd
2/12
Donegal 21
7/12/16

The Secretary
Property Loss
51 Stephens Green

Property Losses (Ireland) Committee, 1916.

6816

51 ST. STEPHEN'S GREEN, EAST, DUBLIN.

Claim for Damages caused during the Disturbances on the 24th April, 1916, and following days.

Adkd 21/12/16

I ~~we~~ Nicholas Monks (late No 19 Hardwick Street) now residing at No 10 Goldsmith Street in the City of Dublin Cabinet Maker

do hereby solemnly and sincerely declare that on or about the 27 day of April

1916, damage was done to the undermentioned Property, namely: - * a tool chest containing cabinet makers and carpenters tools and some money and other tools my property in the workshop of Messrs Annett & Co. at Princess Street Dublin - was destroyed by fire and such damage was occasioned to the best of my belief by** action of

* State situation of property damaged. ** Here state cause of damage.

the Sinn Fein Rebels

And I further declare that the Property and Articles specified on the other side were so destroyed or damaged; that the Cost Price of same was as shown in each case; that at the time of the destruction or damage they were respectively of the Values specified under the head "Value of Property at time of Destruction or Damage"; and that, in consequence of such destruction or damage, claim is hereby made for the sums specified under the head "Amount Claimed"; that the Claim is made by me as† the owner of same; and that no person is interested in the said property except‡

† Insert "Owner," "Lessee," or "Mortgagee," as the case may be.

‡ Insert "myself," or "ourselves," and the names of Mortgagees, Lessors, Lessees, or joint owners (if any).

§ Strike out the words following if the property is not insured.

and that it is not insured by me or any other person, § except as follows, namely: - in a sum of £12 with the United Cabinet Makers and Wood and Machine Society of No. 26 Company, Policy No. _____, Amount £ _____ George Flann, Dublin, who represents Dublin " " " " £ _____ " " " " £ _____

And I make this solemn Declaration conscientiously believing the same to be true, and by virtue of the provisions of the Statutory Declarations Act, 1835.

Made and subscribed the 20th day of December 1916, at

Commercial Road, Dublin in the said City, County,

Nicholas Monks

before me, a Justice of the Peace for the said City County.

Signature of Claimant of Claimants

John M. Baird J.P. Dublin City

NOTE—This Claim is to be furnished in duplicate, and should be accompanied by the Policies of Fire Insurance and the last receipt, in each case, or certified copies of same. When completed it is to be forwarded to the Secretary of the Committee, 51 St. Stephen's Green, East, Dublin.

PARTICULARS OF THE CLAIM.

(TO BE GIVEN IN DETAIL.)

DESCRIPTION OF PROPERTY DESTROYED OR DAMAGED.	Cost Price.			Value of Property at time of Destruction or Damage.	Value of Salvage.			Amount Claimed.			
	£	s.	d.	£	s.	d.	£	s.	d.		
1 Tool Chest	2	100		✓	present price to replace			3	2	6	
Metric Trap		17	6	✓				1	1	10	
1 Doz. Hand screws 2 1/6		18	0	✓				1	2	6	
1 Rivet Wrench 2 1/6		2	6	✓				3	1	0	
1 2 1/2" 20		12	0	✓				15	0	0	
1 Oilstone		4	6	✓				5	7	0	
2 Hammers		3	0	✓				3	9	0	
6 Spanners 2 1/6		9	0	✓				11	3	0	
1 Doz. steel Punches 2 3/4		3	0	✓				3	9	0	
2 Mallets		5	0	✓				6	3	0	
1 Holdfast		6	6	✓				5	1	0	
1 Brace		8	0	✓				10	0	0	
1 Set - Twist Bits 20 2 1/6	1	10	0	✓				1	17	6	
1 " Centre " 20 " 9"		15	0	✓				18	9	0	
1 " Drill " 20 " 6"		10	0	✓				12	6	0	
2 Jack Cramps steel		15	0	✓				18	9	0	
1 Leather jolting bag		5	0	✓				6	3	0	
1 3 foot Rule		3	0	✓				3	9	0	
1 Tinner's		2	6	✓				3	1	0	
1 Compass		2	6	✓				3	1	0	
1 Callipers		2	0	✓				2	6	0	
3 steel Squares 2 1/6		6	0	✓				7	6	0	
6 Screwdrivers 2 1/6		9	0	✓				11	3	0	
1 Flough set of 20	1	1	6	✓				1	6	10	
1 Doz. Moulding Planes 2 1/6	1	10	6	✓				1	12	6	
1 Jack Plane		4	10	✓				6	0	0	
1 Trying "		6	9	✓				8	5	0	
1 Panel "		6	6	✓				8	1	0	
		15							19		
		41							54		
	Carried forward.										

7/11

PARTICULARS OF THE CLAIM. (continued).

(TO BE GIVEN IN DETAIL.)

DESCRIPTION OF PROPERTY DESTROYED OR DAMAGED.	Cost Price.			Value of Property at time of Destruction or Damage.			Value of Salvage.			Amount Claimed		
	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.
Brought forward.	15	9	1							19	5	4
1 Jointing plane		8	9	✓						10	11	
1 Smoothing "		4	4	✓						5	5	
1 Trestle "		3	6	✓						4	4	
1 Side Fillet		8	0	✓						10	0	
1 Set Bead Planes 15 2 1/6	1	17	6	✓						2	6	10
1 Saw match Planes		6	9	✓						8	5	
4 Rabbit Planes w 2/6	1	2	6	✓						1	8	✓
Iron Smooth Plane		9	6	✓						11	10	
" Joints "		13	0	✓						18	3	
" Router "		8	0	✓						10	0	
" Scraper "		8	6	✓						10	7	
1 Set Bevel edge chisels 15 2 1/6	1	2	6	✓						1	8	1
1 Set Squares 15 2 1/6	1	2	6	✓						1	8	1
1 Doz awls 2 2		4	0	✓						5	0	
1 Doz Gimlets 2 6		6	0	✓						7	6	
1 Hand Saw		5	6	✓						6	10	
1 Panel "		4	6	✓						5	7	
1 Tenon "		6	6	✓						8	1	
1 Bracket "		5	6	✓						6	10	
1 Bow "		6	0	✓						7	6	
1 Lock "		3	6	✓						4	4	
Five one pound notes left on Chest for safe keeping.		5	0	0						5	0	0
		31 5 11								37 15 10		

WILLIAM CAREY & SON,
SOLICITORS,
43, DAME STREET,
DUBLIN.

Carried forward.

Nicholas Montès

PARTICULARS OF THE CLAIM. *(continued).*

(TO BE GIVEN IN DETAIL.)

DESCRIPTION OF PROPERTY DESTROYED OR DAMAGED.	Cost Price.			Value of Property at time of Destruction or Damage.			Value of Salvage.			Amount Claimed.		
	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.
<i>Brought forward.</i>												
<i>Claim of Nicholas Innes</i>												
<i>Lodged by</i> <div style="display: flex; justify-content: center; align-items: center;"> </div>												

WILLIAM CAREY & SON,
SOLICITORS,
43, DAME STREET,
DUBLIN.

RULES

OF THE

National Amalgamated Furnishing Trades' Association

ESTABLISHED 1902.

(By an Amalgamation of the
ALLIANCE CABINET 'MAKERS' ASSOCIATION,
Established 1865, and the
UNITED OPERATIVE CABINET and CHAIRMAKERS'
ASSOCIATION OF SCOTLAND, Established 1874.)

COMPLETE ALTERATION

*Registered pursuant to the Trades Union Acts,
1871 and 1876, on the 12th day of May, 1914.*

PRICE THREEPENCE.

London :

PRINTED FOR THE ASSOCIATION BY THOS. WILLIAMS,
TRADE UNION AND FRIENDLY SOCIETIES' PRINTING WORKS,
231, PENTONVILLE ROAD, KING'S CROSS.

1914.

RULES.

Name and Objects.

1. Clause A.

This Association shall be called the "NATIONAL AMALGAMATED FURNISHING TRADES' ASSOCIATION," and be composed of Cabinet Makers, Chair Makers, Shopfitters, Wood and Stone Carvers, General Wood Turners, Wood-working Machinists, Athletic Wood Workers, Show Case Makers, Carriage Finishers, Upholsterers, French Polishers, Plate Glass Workers, Plate Glass and Furniture Packers, Pianoforte Workers, Gilders, Parquet and Floor Block Layers, and all other sections which may hereafter be approved of by the Association.

Clause B.

This Association has been established for the purpose of carrying out the objects of the late Alliance Cabinet Makers (and Furnishing Trades) Association, established in England in 1865, and the late United Operative Cabinet and Chair-makers' Association of Scotland, established in 1874, which were declared to have been to establish and maintain funds for the protection of their members; to assist them in obtaining a just price for their labour; to regulate the relations between workmen and employers, and between workmen and workmen, and to co-operate with the Unions of kindred trades, where such exist, to bring the working conditions into conformity, forcing as early as possible the highest rates and conditions which have been established by either Union; to support members when out of employment or in sickness, in case of loss of tools by fire and theft; to assist them in migrating and emigrating; and to provide for the burial of members' wives and deceased members; and since agreed to provide a fund for the direct representation of Labour in Parliament, or other Public Bodies.

Management.

2. Clause A.

The Association shall consist of Branches, with an unlimited number of members.

Clause B.

Any town with a membership of not less than 100 shall be eligible for the seat of management, for a period not exceeding three years.

Note.—The Metropolis to be the seat of management until a majority of the members decide otherwise.

Clause C.

The General Office of the Association shall be, till otherwise ordered by the Executive Committee, at 72, Finsbury Pavement, London. The expenses consequent upon the removal of any of the general officials and their families, from or to the seat of management, or elsewhere as may be determined upon, to be paid from the funds of the Association.

Clause D.

The general business of the Association shall be conducted by an Executive Committee consisting of seven members to be elected annually from and by the seat of management, not more than one member to belong to any one Branch in any town where there are more than seven Branches. A General Treasurer, a General Secretary, Assistant General Secretary, and Trade Organisers shall be elected by the members throughout the Association, all of whom, except the General Treasurer, shall be members *ex-officio* of the E.C. without any vote. These officers shall be removable at the pleasure of the Association, subject to a month's notice.

Clause E.

There shall be elected by and from the members of the Association at the seat of management three Trustees for the General and Labour Representation Funds, and three for the Sick and Insurance Funds, who shall hold office during the pleasure of such members. No two Trustees to belong to any one Branch, except in any town where there are less than six Branches. The election may take place at any time, and as often as occasion shall require.

Executive Committee.

3. Clause A.

All nominations for the Executive Committee must be proposed and seconded on any Branch meeting night, and forwarded to the General Office, not later than the last day of September, the names and trades of the candidates, the Branches they belong to and the number of the Branch or Branches nominating them, shall then be printed in the Monthly Report. No member to be eligible if owing more than six weeks' contributions, or if under three years' consecutive membership.

Members who have drawn a Partial clearance will not be eligible to stand as candidates for the E.C., or for General Officials, until they have resumed work as journeymen, and as such have at least three consecutive years' membership.

Note.—All members who may be nominated for General Purposes of whatever kind, *must*, if they desire to go to the vote, intimate same to the General Office, on or before a specified date, otherwise their names will not be submitted to the members to vote thereon.

Clause B.

The elections shall take place on a summoned meeting night in the month of November. The election shall be by ballot, and the General Secretary shall forward the voting papers to each Branch in sufficient time for the elections. The result of the elections shall be immediately entered on the form provided, and signed by the Branch President and Secretary, and forwarded to the General Office not later than the last day of November. The Candidates having the largest number of votes shall be declared duly elected (subject to Clause D, Rule 2). In the event of a vacancy through death, resignation, or any other cause, the next highest on the poll shall fill the vacancy for the remainder of the term.

Clause C.

At meetings of the E.C. five members shall form a quorum. The Committee shall elect its own Chairman and Vice-Chairman, and meet when required. The duties of the E.C. shall be to manage and control the affairs of the Association in accordance with these Rules, and to superintend its Branches and offices. It shall entertain all demands made

on the Funds of the Association, and instruct the General Secretary to write orders on the General Treasurer for the amount required, the said orders to be signed by the Chairman of the Committee. It shall have the power to make an order upon any Branch that may have funds in hand to remit the same within three days to the Executive Committee, such orders to be signed by the Chairman and General Secretary. Should any Branch fail to comply with such order, unless a satisfactory reason be given, the E.C. may take steps to recover the money and properties of the Association by legal process.

Clause D.

The E.C. shall have power to grant, upon the recommendation of any Branch, a sum not exceeding £10 to any trade in distress; and at the instance of any Branch it may advance a sum not exceeding £10, by way of gift, loan, investment, or otherwise, for the purpose of obtaining for, or securing to, any part of the members of this Association any rights or advantages of which the E.C. approve.

Clause E.

The E.C. shall act promptly on all questions submitted to them by any Branch for their decision. Any case where the Rules are silent, or where there is a difference of opinion in any Branch respecting the interpretation of a Rule, shall be decided by the E.C. in the form of a standing order, the same to be printed, and a copy forwarded to each Secretary for the future guidance of the Branches.

Clause F.

It shall have power to appoint special Auditors to examine the books of any Branch of the Association, or take possession of all books and any other property belonging to the Association, whenever they deem it necessary. Should any Branch fail to carry on its business, or Branch officials neglect to keep the books in a satisfactory manner, the E.C. shall have power to appoint qualified members to conduct the business of the Branch in accordance with the Rules of the Association.

Clause G.

The E.C. shall have power to institute legal proceedings against all officials or members who may in any way defraud

the Association, or refuse to sign and deliver up to any person appointed by the E.C., all cheques, money, and documents which require their signatures, or may have been entrusted to their care.

Clause H.

It shall hear all appeals by members against the decision of their Branch, and shall supply the said members with a copy of all correspondence. The Committee's decision shall be final and conclusive.

Clause J.

The Executive Committee shall have power to call a Special General Meeting of any Branch, should they deem it necessary.

Clause K.

It shall also have power to accept as members of this Association any Union or Branches of Unions desirous of joining, upon special terms to be agreed upon between the E.C. of this Association and the said Unions or Branches of Unions.

Clause L.

In case of any dispute it shall have the power to appoint such person or persons to the management thereof, as they deem necessary for the interest of the Association.

Clause M.

Each member of the Executive Committee shall receive the sum of 1s. 6d. for each attendance at a Committee Meeting held in the evening, of not more than two hours' duration; should the meeting be prolonged, 1s. per hour extra to be paid; any member not present at the time the meeting is called shall be fined 6d.; any member not present within half-an-hour after the time shall not be paid for his attendance, unless a satisfactory written apology has been received.

Clause N.

A member absenting himself from three consecutive meetings to be declared off the Committee, the next highest to take his place, illness and temporary employment out of town excepted.

Clause O.

A member of this Committee having to travel more than one mile to or from the place of meeting shall be allowed 1d. per mile for travelling expenses.

Executive Committee and Branches.

4. Should a difference arise between any Branch and the Executive Committee, wherein the Branch might think it has been wrongly dealt with, the Branch feeling aggrieved may request the Executive Committee to submit its case to the Association; and in the event of the Executive Committee refusing, the Branch will then be at liberty to publish its own case for the consideration of the members, when a majority of votes will decide. Before voting, one month to be allowed for the Executive Committee to lay its version before the members.

Trustees.

5. All the property, and as much of the funds as may not be wanted for immediate use, or to meet the usual accruing liabilities, shall be invested in the names of the Trustees for the time being in a bank or banks having branches in the Provinces, or in the Public Funds, as the majority of the members may decide. They shall personally attend to, or sign cheques for, the withdrawal of any of the funds required, and negotiate the purchase and sale of stock, upon notice being given them to do so by the Executive Committee, in a letter from the General Secretary, signed by the Chairman of the Executive Committee. The signatures of a majority of the Trustees of any fund shall be sufficient for the withdrawal of any of the funds or part thereof.

General Treasurer.

6. Clause A.

Any member who has been in the Association five consecutive years shall be eligible for the office of General Treasurer. He shall provide security for £100 from a Guarantee Society, approved of by the Executive Committee, the expense to be borne by the Association. All moneys received by him from the General Secretary shall be entered in a book kept for that purpose, and he shall sign the General Secretary's book for the amount received.

Clause B.

He shall, when required by the Executive Committee, deposit any part of the balance in his hands in the bank, to the account opened by the Trustees in the name of the Association, and must bring, or send by the General Secretary, the bank scrip or book for the inspection of the Executive Committee on the following meeting night. Notice to deposit money to be given in a letter from the General Secretary, countersigned by the Chairman of the Executive Committee. On money being withdrawn from the bank, he shall attend with the Trustees, taking sufficient scrip, or the bank book, for the amount to be withdrawn, and receive the money, signing the General Secretary's Book for the amount.

Clause C.

He shall not pay away any of the funds of the Association, except to a printed order, numbered and signed by the General Secretary and Chairman of the Executive Committee. He shall deliver up all orders to the Auditors at the end of the quarter, together with a correct account of all moneys received, and for his services he shall receive the sum of 10s. per quarter, and 2s. 6d. for each attendance at an Executive Committee Meeting.

General Secretary.

7. Clause A.

A member who has been in the Association three consecutive years shall be eligible for the office of General Secretary; he must have a full knowledge of the working of the Association, and be competent to conduct the business assigned to him by the Executive Committee and the Rules.

Clause B.

The General Secretary shall be elected every three years, and shall be eligible for re-election. All nominations for General Secretary to be sent in by the last day of September, the votes to be taken at a summoned meeting in November.

Clause C.

He shall attend all meetings of the Executive Committee, and record the names of the members present and minutes of the proceedings, and read the same to the next meeting. He shall keep all documents, accounts and papers of the

Executive Committee, prepare a statement of the gross receipts and expenditure for the month, keep a copy of all correspondence of importance in a book provided for that purpose, and read to the Committee all letters received and answers returned. The Bank and Cheque Books shall be produced on every Committee Meeting night.

Clause D.

In order to meet contingent claims, he shall have a current account not exceeding £100 in the Bank in which the Association funds are deposited.

Clause E.

He shall prepare a quarterly balance-sheet of the Executive Committee for the Auditors, and issue the same together with a summary of the income and expenditure of Branches, and send one copy of the same to each Branch by the third Friday in February, May, August, and November in each year; and the annual report and balance sheet for printing, and issue the same to the branches by the March Quarterly Meeting nights.

Clause F.

He shall keep the General Register, in which shall be entered the name of every member, whether married or single, the date he joined the Association, and the Branch he joined; the names of all members leaving the Association, with the date and cause of leaving.

Clause G.

He shall issue a small monthly circular not later than the 7th of each month; it shall contain the result of voting by members of each Branch on any question that is laid before the Association, and the state of trade in each Branch, the decisions of the Executive Committee, and all other matters the Executive Committee may consider necessary for the welfare of the Association. He shall give notice every three years in the August Report that the nominations for General Secretary, Trade Organiser, and Assistant General Secretary, must be made in the following month.

Clause H.

The general registration book containing the names and addresses of the members, and every other book kept at the General Office of the Association shall be open for inspection

at twenty-four hours' notice, at all reasonable times, by every person or member having an interest in the funds of the Association.

Clause J.

He shall devote all his time to the business assigned to him by these Rules and the Executive Committee, for which he shall receive a salary of £3 5s. per week. He shall provide security for £150 from a Guarantee Society approved of by the E.C., the expense to be borne by the Association. If he at any time be unable to perform his duties he must find an efficient deputy, approved by the Executive Committee. The General Secretary wishing to resign must give one month's notice to the Executive Committee.

Assistant General Secretary.

8. A member who has been in the Association three consecutive years shall be eligible for the office of Assistant General Secretary. He shall be elected in the same way and for the like time as the General Secretary, and shall be eligible for re-election. His duties shall be to generally assist in the office work of the Association under the direction of the General Secretary, and to attend to the organizing work at such times as the E.C. may deem necessary. His salary shall be £3 per week. Assistant General Secretary wishing to resign must give one month's notice.

Trade Organiser.

9. A member who has been in the Association three consecutive years shall be eligible for the office of Trade Organiser. All nominations to be sent in by the last day of September, the votes to be taken at a summoned meeting night in November. He shall be elected every three years. He shall be eligible for re-election. He shall attend all meetings of the E.C. when at the seat of management, and devote the whole of his time to matters relegated to him by the E.C. in the interest of the Association, and furnish a *resumé* of his work in each annual report, for which he shall receive a salary of £3 per week, in addition to ordinary travelling expenses, with 7s. 6d. per day extra when away from the seat of management. He must give one month's notice to the E.C. of his wish to resign. The E.C., on the application of any

district, may appoint temporarily, additional organisers at their discretion.

General Auditors.

10. There shall be two Auditors, one to be elected by each Branch or Branches at the seat of management in rotation on their usual quarterly night, the other remaining in office for another quarter, when he shall retire in rotation. They shall be required to audit the full accounts of the Executive Committee, and inspect the bank script or books. They shall sign the quarterly balance-sheet, if they find the same correct, and forward a written report to the Executive Committee by the second Friday in February, May, August, and November. The Auditors shall receive for their services the sum of 5s. each per quarter. Branch Secretaries and Treasurers shall not be eligible to act as Auditors.

Funds and Liabilities.

11. The funds of the Association shall be divided into four—General, Sick, Insurance and Labour Representation Funds. The accounts of each Fund shall be separate and distinct, and no part of these Funds shall be liable for any other purpose than the payment of the benefits or to further the objects specified under these Rules, except that the E.C. may charge to, and in the general account receive from these respective Funds, such yearly or other sums in respect of the general expenses of management as the E.C. may from time to time think proper.

Branches.

12. Clause A.

Branches of this Association may be formed in any town or district on a requisition signed by not less than seven journeymen of any trade mentioned in Rule I, being sent to the General Secretary, and approved of by the Executive Committee. In any town where there is a membership of not less than 150, any branch of the trade (if over 30 in number) may, if they so desire, arrange to have a separate Branch for their own convenience. The expenses of starting such Branches to be paid out of the General Fund.

Clause B.

Each Branch shall meet once a week if necessary, but in

no case less than once a fortnight, to transact the business of the Branch, to receive all moneys, and to decide and pay all demands in accordance with these Rules.

Clause C.

Each Branch shall be allowed to retain one penny per week of the contributions of all members, excepting apprentices and improvers, to the General Fund for management expenses, and in no case shall the management expenses of any Branch be allowed to exceed that amount, except by the consent of the Executive Committee, and should it be necessary to increase the weekly contributions according to Rule 26, no deduction shall be made for such increase. The surplus fund to be forwarded to the Executive Committee within fourteen days of the Branch quarterly night, or oftener if required by the Executive Committee; the same to be forwarded by cheque or post-office order, which must be crossed on the bank named by the Executive Committee.

Clause D.

Branches shall be open for the transaction of business for two hours; the time for commencing and closing business to be decided on the quarterly nights. Any vote taken after the time appointed for closing the business shall be null and void.

Clause E.

Branches to be allowed an extra half-hour for the transaction of business, where it is found necessary, such time to be fixed by resolution of the Branch Meeting. Large Branches may have further extension if necessary, but the time of such extra extension must be fixed at summoned meetings.

Clause F.

Should there be any surplus in any Branch Fund after paying all management expenses, such surplus cannot be appropriated, except for the benefit of the Association, and in no case shall any portion be voted to an individual member except for services rendered to his Branch.

Clause G.

Branches shall have power to pass bye-laws, which must be confirmed by the Executive Committee; but in no case shall a Branch have power to pass a bye-law contrary to the spirit and meaning of these Rules.

Clause H.

All Branch books of the Association shall be open to inspection by any member of the Branch, at every quarterly meeting, without notice, or at any branch meeting after a week's notice thereof to the Branch Secretary.

Clause J.

Each Branch shall elect its own officers, except under the provisions of Rule 3, Clause F, and fix their salaries; the same to consist of President, Secretary, Treasurer, two Stewards, for Branches of 200 members and under, and additional Stewards for Branches of more than 200 members, and two Auditors; also, where necessary, an Assistant Secretary and a Librarian.

Clause K.

Pending the organisation of isolated districts, or districts where no Branch of this Association exists, candidates for membership may be enrolled at the General Office as National Members, until such time as it is considered expedient to establish a local Branch, or transfer such members to the nearest Branch.

The General Secretary shall form and have control of such National Branch.

Election of Branch Officers.

(EXCEPT TREASURERS).

13. All Officers in Branches meeting weekly shall be elected quarterly, and, in Branches meeting fortnightly, half-yearly (on the June and December quarterly nights). All officers to be eligible for re-election except Auditors. A member to be eligible for any office must have been in the Association not less than twelve months, except in the case of new Branches. No member can be elected for any office if owing more than six weeks' contributions. All officers and Auditors to be nominated on either of the two meeting nights previous to their election, which shall be on the usual quarterly night. The election to be by ballot. A candidate for office refusing to serve if elected, shall be fined 1s.; a member nominating another for office must give notice

to such member before nomination, or pay the fine incurred should such member be elected and refuse to serve. The salaries and bills of all officers to be paid on quarterly nights, except the Secretary's salary, which shall not be paid until the Auditors' Report has been received and passed. Their arrears, if any, to be deducted from their salary. Secretaries omitting to deduct the arrears of officers shall be fined 5s. each time.

Any officer absent three consecutive meeting nights shall vacate his position and forfeit his salary, unless a satisfactory apology has been received.

Branch President.

14. The President to be in his place at the time appointed by the Branch, or be fined 6d., unless a satisfactory written apology has been received. He shall, on commencing business, read the names of members signing the book, and ascertain if any member knows of a job. Should the Secretary not be in his place at the time appointed by his Branch, or fail to send an efficient deputy, he shall take nominations for a member to fill his place for the night. He shall then call on the Secretary to read the minutes of the preceding meeting, and then proceed with the election of new members, receive the sick visitors' reports, call on the Secretary to read the correspondence, and carry out the list of business supplied to him by the Secretary. He shall maintain strict order during the business of the evening, and not allow a member to speak more than once on a subject, if anyone wishes to speak who has not spoken. He shall be required to sign all orders on the Treasurer, voted by the meeting, or in accordance with the Rules.

Branch Secretary.

15. Clause A.

The Secretary to be in his place at the time appointed by his Branch, or be fined 6d.; failing to attend, or not sending an efficient deputy, to be fined 2s. 6d. Should the President be absent at the time for commencing business, he shall take nominations for a member to fill his place for the evening.

Clause B.

He shall keep a correct account of all contributions, entrance fees, moneys received and expended. He shall enter the amounts received and expended each week in a book provided for the purpose, and produce the Treasurer's receipt for the same on the next meeting night.

Clause C.

He shall sign all orders on the Treasurer, produce all books and accounts for the Auditors, or at any time the majority of the members or Executive Committee may require, and prepare a balance sheet quarterly for the Auditors, the Accounts to be balanced up to the last meeting nights in March, June, September, and December; and shall forward to the Executive Committee, copies of the minutes of Branch or Branch Committee Meetings, when requested by the General Secretary; and in case of a dispute, to forward a weekly detailed statement of all expenditure.

Clause D.

He shall place the member's arrears on his new card in the place set apart for such purpose. He shall send all notices in accordance with these Rules; and for each notice of arrears he shall receive 2d., the notice not to be charged for unless paid in by the member. He shall read over the names of all members erased, with the cause of erasure, on two consecutive meeting nights.

Clause E.

He shall give to the President a list of the persons proposed, and all other business for the evening; write the minutes of the evening, and read the same to the next meeting, together with a detailed statement of Income, Expenditure, and Balance in hand, the names of members receiving benefit, and all other expenditure of the week, and read all correspondence received since the last meeting night.

Clause F.

He shall, when a person has been proposed to be admitted a member who has previously been a member either of this or any other Society, make enquiries respecting such person from the Branch or Society of which he was previously a member, before he can be elected.

Clause G.

He shall write the Branch correspondence, and write to the General Secretary by the first of each month, or oftener, if necessary, reporting the state of trade in his Branch, the number of members out of employment, the number of members in receipt of benefit, and state if any men are wanted. He shall fill up all clearances, transfers, and credentials, attend all summoned meetings and take the minutes of the same.

Clause H.

He shall fill up the quarterly return sheets for the Executive Committee, which shall contain a detailed account of the receipts and expenditure, the amount of arrears on the last night of the quarter, the number of members owing more than eighteen weeks' contributions, the number of members in the Branch, the names of all members admitted, whether married or single, the names of all members erased, with the cause of erasure, and forward the return sheet to the General Secretary within thirty days from the Branch quarterly night, and see that all cheques and post-office orders are duly crossed when sending them to the Executive Committee.

Clause J.

The Secretary failing to send the monthly report and financial statement by the time named, to be fined 6d., the said statement to contain a correct account of income and expenditure of the month, together with the actual balance in hand of Branch Treasurer; and failing to send the quarterly return sheet, duly audited, within thirty days, 5s.

Clause K.

He must give six weeks' notice of resignation, or forfeit such of his salary as the Branch may determine.

Branch Treasurer.

16. The Treasurer may be elected on any meeting night, a fortnight's notice having been given of the names of the candidates for the office. The Treasurer shall be removable at the pleasure of his Branch. He shall receive all money paid over to him by the Cash Steward and Secretary, enter the same in a book, and sign the Secretary's book for the

amount received. He shall not pay away any of the funds, without a printed and numbered order, signed by the Secretary and the President of the Branch, and, after paying all demands, he shall forward the balance in hand to the General Office at the end of each month. He shall attend and deliver up all orders to the Auditors at the end of the quarter, with a correct account of all moneys received up to date of audit, and produce all receipts and balance in hand to the satisfaction of the Auditors. He shall provide such security from a Guarantee Society as may be decided upon by the E.C.

Stewards and Branch Committee.

17. The Check Steward shall keep the check-book as a counterpart to the Secretary's contribution book, in which he shall enter the total amount paid by the Shop Steward or member, and the number of the shop book, or the number of the member's card.

The Cash Steward shall receive all moneys paid by members on meeting nights, and pay the same over to the Treasurer; they shall, with the Branch President and Secretary, act as a Local Committee, when necessary. The Stewards to attend at the time appointed by the Branch, or be fined 6d. (unless a satisfactory written apology has been received).

Libraries and Librarian.

18. Libraries may be established if desired in any Branch, as soon as the Branch fund will allow of it. The books to be the property of the Association, and the Library to be open during the time of conducting Branch business. Any member losing a book, or not returning the same within two months, will have to pay the cost price thereof. Each Branch may frame suitable rules for the conduct of their Library, but shall first submit them to the E.C. for their approval.

A Librarian shall be appointed, where necessary, whose duty shall be to keep the Library in proper order, to issue the books to the members, and to see to the return of the same (and to render such assistance to the Branch Secretary as may be necessary). He shall pay to the

Secretary the amount received for fines, if any, at the close of each Branch meeting night. The Librarian to attend at the time appointed by his Branch, or be fined 6d. (unless a satisfactory written apology has been received).

Branch Auditors.

19. Each Branch shall appoint two Auditors, one of whom shall be elected on each quarterly night, the other remaining in office for another quarter, when he shall retire in rotation. They shall be required to audit the full accounts of the Branch, see that the Secretary's contribution ledger, night contribution and cash books, Steward's book, and Treasurer's cash and receipt books are properly made up, the arrears brought forward, and bring up their report, together with the balance-sheet, within twenty-eight days after quarterly night, or for each omission to be fined 6d., without a satisfactory written apology has been received. The Secretary to give notice when the Auditors are ready to report, and their business to take precedence of any other. The retiring Auditor shall not be eligible for re-election for the following quarter.

They shall also examine the Branch quarterly return sheets that are sent to the Executive Committee, and see that the balance actually in the possession of the Branch Treasurer corresponds with the balance entered on them and with the books at the date of the audit, and sign the same, if correct.

Summoned Meetings.

20. Clause A.

A Summoned Meeting of any Branch shall be called at any time if it is thought necessary by the Executive Committee, or by a resolution passed on a usual Branch meeting night, or the Branch Secretary will be empowered to call such meeting on a requisition signed by not less than one-eighth of the members belonging to the Branch. The meeting to be called within fourteen days of receiving the requisition; the Secretary to send notice to every member, through shop stewards or delegates, or by post where necessary, at least forty-eight hours before the meeting.

Clause B.

Each member shall provide himself with two cards, on

which shall be written his name and number, one to be given to the doorkeeper when he enters the room before business, the other when it is over; the doorkeeper shall hand in the cards to the Chairman when the business commences, after which no card can be received until the meeting is closed; all members whose names do not appear at the commencement of the business shall be fined 3d.; all members whose names do not appear at the close of the meeting shall be fined 3d. Members absent the whole of the evening shall be fined 6d., unless satisfactory written apology has been received before the business has commenced. If the meeting is called by the Executive Committee the same fines will be enforced. These fines shall be deducted from the first contribution tendered to the General Fund by the member.

Clause C.

A member proved to have given any other than his own ticket to the doorkeeper shall be fined 2s. 6d.

Clause D.

All business pertaining to Financial questions, when authorised by E.C., must be discussed at summoned meetings.

Joint Committees.

21. Clause A.

In any town or district where there are Branches of other kindred Associations in operation, a Joint Committee composed of representatives of the Branches, may be formed to regulate and control trade interests in the district, provided the consent of the E.C. is obtained. Existing Joint Committees, if working in compliance with our Rules, may be recognised by the E.C. under this Rule.

Clause B.

Any working rules or bye-laws of District Joint Committees must be subject to approval of the E.C. or the Association.

Clause C.

In order to ensure uniformity of action in towns where there is more than one Branch of this Association, and where there is no Joint Committee, including representatives of other Societies or Trades' Federation existing, a

Joint Committee of not less than three members shall be established.

Clause D.

Branches with less than 150 members shall be entitled to one representative, but no Branch shall have more than two. Branches shall elect their own representatives in November, who shall serve for one year, and be eligible for re-election. When necessary, Delegates of other Societies may be asked to attend.

Clause E.

The Committee shall meet the second week in January, elect a Chairman and Secretary, and meet at least once in every three months. Branches wishing to refer any business to this Committee shall write to the Secretary, who shall call a meeting of the Committee within seven days.

This Committee shall have power to forward resolutions and recommendations on such business direct to the E.C., and shall forward minutes to all Branches represented.

Delegate Meeting.

22. Clause A.

Should the E.C. or any of the Branches consider it necessary in the interest of the Association that a meeting of Delegates from districts should be convened, the proposal and the reasons therefor shall be submitted to the members in the Monthly Report for a vote thereon. If a Delegate Meeting is decided upon, the following districts shall elect Delegates (who must be members of the Association), according to the numbers herein set out, and not more than one from any one town or city shall be elected, London excepted:—

Scotland 3.	Ireland 1.
North of England 1.	Lancashire 2.
Yorkshire 2.	Midlands 2.
South and West of England 1.	Wales 1.
London 3.	

Clause B.

A Delegate Meeting shall be held, if necessary, once in every three years, in the month of September, part of the business of which shall be to consider the proposed alterations and

amendments to the Rules and proposed new Rules, if any, and to adopt or reject them as they may consider best for the welfare of the Association, and in accordance with the provisions of Rule 55. The place of such meeting to be decided by the Association.

Admission of Members.

23. Clause A.

Any person, under 50 years of age, eligible under these Rules, wishing to become a member of this Association, must be proposed and seconded by two members on the usual meeting night. He will have to pay an entrance fee of 4s.; 1s. on the night of proposal, 1s. on the night of election (and the remainder at the rate of 6d. per week). He shall attend on the following meeting night, at the time for commencing business, with the proposer and seconder, who shall state the capabilities of the candidate as a workman. His election to be by show of hands, unless a ballot is demanded. If not elected, his money shall be returned. The candidate proposed failing to attend on three consecutive meeting nights shall forfeit his money, unless a satisfactory reason for absence be given.

Clause B.

A Branch shall have the power to increase the entrance fee to any person wishing to join or rejoin the Association who has acted prejudicially to the interests of the trade, but in no case can an increased entrance fee or fine exceed the sum of £2, exclusive of the ordinary entrance fee, unless under exceptional circumstances sanctioned by E.C.

Contributions to commence on the following meeting night after the election; on being elected the member shall pay 3d. for a book of Rules, and such portion of the Quarter's Insurance as may be due between the night of election and the next night on which the Insurance is due. He shall not be entitled to any of the benefits (insurance and dispute support excepted) until the whole of his entrance fee is paid.

Clause C.

Candidates joining new Branches within two months after the Branch is opened shall be admitted at an entrance fee of 2s. each.

Clause D.

Every member shall give his address on joining the Association; also notice in writing of any alteration within a fortnight of removal, or be fined 6d; and in removing his tools the same notice will be required, or he will not be entitled to any remuneration in case of loss of tools by fire.

Admission by Clear Card.

24. A member of the trade coming from another trade society, and producing a free and clear card within six weeks, may be admitted as a member without entrance fee, with the usual form of election by the meeting, such member shall be at once free to dispute support, and in two months to half out-of-work pay, and to full out-of-work pay in six months, providing his contributions are paid. His card to be left with the Branch he joins.

Contributions and Benefits.

25. Clause A.

The contributions and benefits shall be in accordance with the following scale:—

Standard Wages of the Town.	Contributions per week.	Out-of-Work Support, per week.	Dispute Support per week.
1	2	3	4
A 35s. and over.....	10d.	14s.	21s.
B 30s. and under 35s.	9d.	12s.	18s.

Note.—Members in receipt of out-of-work benefit shall not be required to pay contributions to General Fund after the third day. Members unemployed, but not in receipt of out-of-work benefit, may claim exemption under terms of Rule 27, Clause B.

The E.C. shall have power to regulate Dispute Support in exceptional circumstances.

Clause B.

Every Branch in this Association shall adopt one of the above rates of contributions and benefits, except under the provisions of Rule 48, Clause F, as shall be agreed at a Summomed Meeting of the Branch, called for that purpose, and approved of by the Executive Committee.

Clause C.

Should any Branch desire to alter the rates of contributions and benefits, a Summomed Meeting of the Branch must be called, and the approval of the Executive Committee obtained; the members of such Branch must pay the increased or reduced rate of contributions two months before they shall receive higher or lower benefits.

Clause D.

A member depositing his transfer card in a Branch in which the rate of contributions and benefits is different from that of the Branch from where the transfer card was drawn, will have to pay the Branch rate of contributions, and be entitled to the same rate of benefits as the Branch that granted the transfer card is paying, until he has been a member of the Branch two months.

General Fund.

26. Should the General Fund of this Association for trade purposes be reduced below the sum of £3,000, for a membership of 6,000, and £500 for every 1,000 thereafter, a levy shall be imposed on each member, as under:—

A Scale Levy to be not in excess of 3s. 6d. per member.

B " " " " " 3s. " "

Partial and "Special" Sec. Mem. " " " "

Levy to be not in excess of 2s. 6d. " "

Payable as the E.C. may deem necessary. The General Secretary to send to each Branch a statement of reasons why such levy is necessary.

In the event of this levy not being sufficient to raise the Fund to the minimum, the E.C. shall have power to continue the levy until such minimum is reached.

All members in receipt of dispute support shall pay the regular contributions and levies, if any.

Partial clearance, apprentices and improvers, under terms of Rule 47, members with less than six months membership (provided they are not in receipt of dispute support), and those exempted under terms of Rule 27, Clause B, shall be exempted from above levies.

Members out of work a full week or more, shall also be exempt from payment of levies, but must pay if they are working three days or more.

Members of Special Section, Scale C, will not be required to pay levy when necessity for such arises through payment of out-of-work benefit, but if funds are reduced by disputes, they must pay same.

Note.—The word "improver" as used in above connection, means a member in the same sense as an apprentice, and not one who is simply working below the full rate, and is in the Partial Section. This note is necessary owing to the different construction placed on the word in different parts of the country.

Method of Paying Contributions.

27. Clause A.

The members in every shop where more than one is employed shall send their contributions by a delegate each meeting night, properly entered in the shop book provided for that purpose—the contributions to be collected and brought to the Branch by the members in rotation. The delegate to be responsible for the contributions collected, and must pay over the same to the Secretary on the following meeting night, or be fined 2s. 6d.

Clause B.

When a member has received all his Out-of-Work or Sick Benefit, or not being a member of the Sick Fund is unable to follow his employment, or a new member who has not qualified for benefit, he shall be exempt from paying contributions by giving notice in writing to the Branch Secretary, until he has obtained employment, or is able to resume the same; but the time during such exemption shall not qualify the member to receive further benefits. A member resuming work must immediately notify his Secretary.

Note.—A member having claimed exemption, on resuming the payment of his contributions, shall not be required, or permitted, to pay for the period of such exemption, but must pay contributions for the same period as he would have had to do had no exemption been claimed, in order to qualify for benefits in accordance with the General Rules.

Arrears.

28. Clause A.

No member owing six weeks' contributions shall be entitled to benefits (except under the provisions of the 36th, 39th, and 41st Rules). If a member owes six weeks' contributions to the trade and sick and Labour Representation combined, when the meeting closes, he will owe more than is allowed by this Rule, and will consequently be suspended, and altogether out of benefit, except for those benefits above-named, until two weeks after such arrears are paid; if owing nine weeks he will be suspended for three weeks; if owing twelve weeks, suspended for four weeks; if owing fourteen weeks, suspended for five weeks; if owing sixteen weeks, suspended for six weeks; if owing seventeen weeks, suspended for seven weeks, after such arrears of contributions are paid; any member owing six weeks' contributions shall receive a notice from the Secretary, with the amount of arrears due, and will be required to pay the same, or part thereof, on the following meeting night.

Note.—That in the matter of arrears placing a member out of benefit, the six weeks shall be calculated upon the basis of the amount of his *ordinary* contributions, but this does not in any way do away with the fact that all other dues, levies, fines, repayment of travelling allowances, etc., are still arrears for general purposes, and shall count in point of amount as six weeks of his ordinary contribution, and will place him out of benefit, even though he may have paid his ordinary contributions regularly.

Members will see from above, therefore, that if a member who is paying 10d. per week, for instance, as in Scale A, is 5s. in arrears (or 6s. if he should be paying 2d. per week to the sick, and so on) through non-payment of levies, etc., etc., even though he may have paid his 10d. or 1s. per week (or

whatever his contribution to the sick may be) regularly, he will come under the operation of the Rule, and must be suspended from benefit. A member is *not* entitled to claim that a levy or any other dues outside ordinary contributions, shall be added to the amount due before he can be reckoned as owing six weeks.

Clause B.

Members will be charged 2d. for each notice. If any member allows his arrears to exceed eighteen weeks, his name shall be erased from the books, unless a satisfactory reason be given (in a personal or written application) to the Branch Committee, when they shall have power to allow a reasonable time for the payment of the same. All arrears, of whatever description, to be considered as arrears of contributions, all fines to go to the Branch Fund.

Signing the Unemployed Book.

29. Clause A.

Two books shall be kept at the Branch meeting houses, or such places as may be appointed by the Branch, one for the insertion of the names of members out of employment, the other for the names of employers wanting men. Any member shall be allowed to inspect the books on showing his card.

Clause B.

A member claiming support will be required to sign the Out-of-Work Book (at the place appointed by the Branch) each day, between the hours of nine and twelve in the morning, or two and five in the afternoon (except on Saturday, when the book shall be closed at twelve o'clock), or his claim will not be allowed, except by the consent of the Branch Committee. Members on claiming Out-of-Work, or Dispute Support, shall produce their Contribution Cards.

Members out of work, on securing a job, must insert in the out-of-work book, the name and address of the firm for whom they are starting, thus giving members out of work an idea of shops which are likely to be taking on men.

Clause C.

A member out of work wishing to seek employment in towns

where there are no Branches shall be at liberty to do so, on acquainting the Secretary of his Branch, without having to return to sign the book the following day. A member working and residing, or looking for work, in a town where there is no Branch of this Association, and who has not drawn a partial clearance card, shall, in the event of being out of employment, be entitled to out-of-work benefit in accordance with Rules, providing he signs the book of another Trade Society, and sends to his own Branch every week a written statement, signed by the Branch Secretary of the Union whose book he may be signing, showing that he is seeking work, and in general, satisfies the Branch of which he is a member as to the genuineness of his claim for benefit.

Clause D.

In towns where there are more than one Branch, members shall be allowed to sign the Out-of-Work Book at any of the Branch houses or places appointed by the Branches for that purpose that may be most convenient for them, between the hours of 9 and 12, and 2 and 5, except on Saturdays, when the book will be closed at 12 o'clock; the member to receive a ticket, signed by the landlord or landlady of the house, certifying that he has signed. The same to be presented to the Secretary of his Branch, and if properly signed, he shall receive pay for the same. But no member shall sign the Out-of-Work Book of a Branch other than the one of which he is a member more than three times in any week, except under the provisions of Clause C.

Clause E.

All members who are out of employment and not receiving support, shall sign the book on the day of Branch meeting and the last working day of the month.

Transfers to other Branches.

30. A member working or residing in a town where there is a Branch of this Association nearer than that to which he belongs shall pay his contributions into the former Branch, but must draw a transfer, and deposit the same within three weeks, unless a satisfactory reason be given for not doing so. He shall give the Secretary of his Branch

three days' notice (to conclude where possible on the following meeting night) that he wishes to draw his transfer. The Branch Secretary to fill up his transfer card, stating the date of his admission, and the Branch he joined; whether married or single; the branch of trade he has been accustomed to; if his entrance fee is all paid; and the amount of his arrears, if any; the amount of benefits he has received during the year, and the amount he is entitled to, and forward the same immediately to the Branch desired by the member. The member shall give his address to the Secretary of the Branch he transfers to, or be fined 6d.

French Polishers transferring from one Branch to another, must transfer to a Polishers' Branch if there is such a Branch in the district he is transferring to.

Partial and Total Clearance.

31. Clause A.

A member going to work in a town where there is no Branch of this Association may be allowed to draw a partial clearance card. If commencing as an employer, or leaving the trade, shall be required to draw a partial or total clearance within one month. Partial clearance members must continue to pay 3d. per week to the General Fund, and shall only be entitled to Funeral Benefits and use of the library. Members of the Sick Benefit to pay in addition to the full rate of contributions to that fund, and shall be entitled to Sick Benefits in accordance with the Rules. This to apply also to Insurance Fund, providing the member has not left the trade. In the case of an employer working at the bench and using his tools, he shall also be entitled to Insurance Benefit in accordance with the Rules. Any member holding a partial clearance, on resuming work as a journeyman, will be entitled to Out-of-Work Support one month after returning to work as a journeyman, and all other benefits at once, except the Emigration Gift, which he will be entitled to in twelve months, provided he was entitled to that benefit when he drew his clearance. Members holding clearances shall not be allowed to remain in the room longer than is necessary to pay their contributions, or to obtain a book from the library, nor shall they be allowed to attend any meeting, except for the purpose of voting on the proposed alterations

of Rules. Partial clearance members are exempt from paying levies to the General Fund.

Clause B.

A member being appointed a foreman may continue to belong to the Association as a full benefit member, or be permitted to draw a partial clearance card. Foremen remaining full benefit members may attend Branch meetings and take part in the business, but shall not be eligible to hold any office other than that of delegate to a Trades' Council.

Clause C.

A member may, with the permission of his Branch, draw a clearance card on paying all contributions due the Association.

Re-admission of Clearance Members.

32. An ex-member holding a total Clearance Card must, on resuming work at the trade, rejoin within six weeks, but will not be required to pay an entrance fee, and will, if previously free, be free to benefits immediately upon rejoining, with the exception of the Emigration Gift. He shall be free to the Out-of-Work benefits two months after rejoining. All persons rejoining under this Rule must be re-elected in the ordinary manner, subject to its provisions.

Re-instatement of Members.

33. A member having been erased through arrears may, by the consent of his Branch, be re-instated, upon the payment of 4s., together with all arrears due when erased, and all contributions, levies, which he would have had to pay if he remained a member. The member to be entitled to all benefits in accordance with the Rules, with the exception of the Burial and Emigration, which he shall be entitled to in twelve months after his re-instatement, providing that he was eligible for the Emigration Gift at the time of his erasure, otherwise he shall not be entitled to that gift until he has been a member of the Association six years from the date of his first admission.

Trade Movements.

34. Branches wishing to move for an advance of wages, or a general improvement of working conditions, shall first submit the same to a Special Summoned Meeting, and forward the result to the General Secretary, stating (1) exactly the conditions required; (2) what are the prospects of obtaining them; (3) the number of members in the Branch; (4) how many were present at the meeting; and (5) the numbers voting for and against, and any other particulars required by the E.C., on the form provided for that purpose, together with a copy of their demands. The E.C. shall submit their case to the whole of the Association in the next Monthly Report, and a vote be taken thereon, when a majority of two-thirds of the whole number voting shall decide; the result to be forwarded to the General Office not later than the 1st of the following month, or earlier if required by the E.C. (The Branch making the request not to take part in this vote.) The E.C. shall have discretionary power to limit the number of Branches coming on the funds of the Association at one time. The power to move for improved conditions, if granted, shall hold good for twelve months, and the E.C. shall have discretionary power to fix date of movement.

The Management of Disputes.

35. The general arrangement for the carrying on of disputes shall, after consultation with the Branches affected, be left to the discretion of the Organiser, and the Local Committee, subject to the control of the E.C., to whom the Organiser shall furnish a weekly report, showing the progress of the dispute. In any town where a general movement is undertaken, each member must, if required, take his share of picket duty, a list of which shall be posted in the Meeting Room. Train, 'bus, or tram fares will be the only expenses allowed, unless otherwise sanctioned by the E.C. In the case of members being required to leave their work to do special picket duty, they shall be paid their ordinary rate of wages, together with train, 'bus, or tram fares; if at the seat of management, they shall be paid from

the General Office; if in other towns, by the Organiser, or anyone he may appoint in the event of his temporary absence.

Shop Disputes.

36. Clause A.

Any member or members being in dispute with their employer shall apply to the Secretary of his or their Branch, who shall consult two of the Branch Committee (if he considers it necessary) before authorising the members to sign the book, and claim support. The member, on appealing to the Secretary, must bring a note from a member, should there be one, working in the same shop, stating that the majority of the men in the shop consider him entitled to support. In all cases the claim to be brought before the next meeting of the Branch.

Clause B.

If found advisable to place more than three members from one shop on support, or more than six members of the Branch, application must be made to the General Secretary for the consent of the Executive Committee. In no case shall the Branch or Branch Committee advise the withdrawal of the members until they have endeavoured to convince the employer of the justice of their claim, in a personal interview, if possible.

Clause C.

A member being discharged through refusing to make a job below the price set on it by the men working in the same shop, to work below the established day wages of the town, or withdrawn by a decision of the Executive Committee, shall be entitled to receive benefits in accordance with Scale 4 in the Table of Contributions and Benefits, Rule 25.

Clause D.

No member shall receive more than six consecutive weeks' support, unless a further extension of time or extra grant of money has been recommended by a majority of the members present at the usual Branch Meeting, or Joint Committee of Branches, and confirmed by the Executive Committee: no further extension of time to exceed 12 weeks inclusive, unless

the question has been submitted to the Association, by request of the Branch, together with reasons for so doing, and the votes of the members taken thereon, when a majority shall decide. All arrears to be deducted from his pay.

Allowance when out of Employment.

37. Clause A.

A member twelve months in the Association, having paid his entrance fee, and not being in arrears to the extent of six weeks' contributions, shall when out of employment, be entitled to receive benefits in accordance with Scale 3 in the Table of Contributions and Benefits, Rule 25. If six months in the Association, and having paid his entrance fee, and not being in arrears to the extent of six weeks' contributions, to be entitled to half the above benefits.

Clause B.

No member shall receive this support for more than six consecutive weeks; eight weeks must then intervene before he is entitled to receive any further support; he may then claim for six weeks. A member cannot receive more than twelve weeks' pay during any twelve months. If a member declare off within the six weeks, and declare on again within eight, his claim will be considered a continuation of the former one.

Note.—Although it is possible under this rule for a member who may declare on this fund, say, on the 6th of June, to receive his full support by the end of October, he would not be entitled to further benefit until the 6th June of the following year.

Clause C.

A member claiming support must be out of employment, and sign the book. He must give notice in writing to the Secretary of his Branch, stating cause of discharge, signed by a member working in the same shop, on the following meeting night after he commenced signing. The member on support shall attend every meeting night and answer to his name, or be fined sixpence, sickness alone excepted. All arrears to be deducted from his pay. Any member signing for out-of-work benefit the day before and the day after a

holiday or holidays, shall be entitled to benefit for such holiday or holidays, if otherwise entitled.

Clause D.

A member giving a false address or name of employer, or signing the book before being out of, or after obtaining employment, shall forfeit all claim for eight weeks.

Clause E.

No member who is suspended from his employment is entitled to this support unless he proves to his Branch that he is searching for work, other than in the shop whence he has been suspended, and is prepared to accept the same if obtainable.

Clause F.

No member shall be entitled to Out-of-Work benefit who has lost his work through his own misconduct.

Clause G.

Members of this Association whose holidays may extend over 12 working days, may, at the expiration of the same, sign the Out-of-Work book and become entitled to the Out-of-Work benefit.

Note.—See note at end of Rule 25, Clause A.

SICK BENEFIT.

38. Clause A.

A member of the Association not exceeding forty years of age shall be eligible to join the sick benefit, subject to the following Rules:—

Clause B.

A member wishing to join shall be proposed and seconded by two members belonging to the sick benefit, on the meeting night previous to his election, and be approved of by the majority of the members present, belonging to this benefit.

Clause C.

The candidate shall be required to produce a certificate, signed by a duly qualified medical practitioner, stating that he is in good health and in every way fit to become a member

of the fund (the member to be allowed not more than 1s. for certificate); and sign the following declaration before election:—

Branch No.

NATIONAL AMALGAMATED FURNISHING TRADES' ASSOCIATION.

I do hereby declare that I am not more than _____ years of age, and that to the best of my knowledge am not affected with, or subject to, any complaint or disease which is likely to prevent me following my employment, and will conform to all the regulations of this Society and submit to all the penalties thereof, should I ever be detected of having imposed thereon by any false statements in this declaration.

Signature,

Clause D.

The contributions to this fund shall be kept entirely separate, and shall only be used to provide benefits in accordance with the following scale:—

	Contributions per week.	Benefits.	
		After 6 months.	After 12 months.
If under 25 years of age	2d.		
25 to 35 „	3d.	6s. per week for 12 weeks.	12s. per week for 12 weeks
35 to 40 „	4d.		
	Contributions per week.	Benefits.	
		After 6 months.	After 12 months.
If under 25 years of age	4d.		
25 to 35 „	5d.	10s. per week for 12 weeks.	20s. per week for 12 weeks.
35 to 40 „	7d.		

Clause E.

A member may transfer from the 12s. to the 20s. Sick Benefit with the consent of his Branch, provided he is not over 40 years of age, on signing the declaration in Clause C, producing a doctor's certificate of good health, and paying the extra rate of contributions based on age at date of transfer, but will not be eligible to the extra benefit until he has paid the extra contributions for six or twelve months respectively.

Clause F.

A member belonging to this benefit shall be entitled to 12 weeks' sick pay in any 12 months. If a member is six weeks in arrears with his contribution, trade and sick combined, he will be suspended from benefit, as per Rule 28.

Clause G.

Should the Fund of this benefit be at any time reduced below 5s. per member a levy shall be imposed upon all its members, commensurate with the amount required to keep the same up to the above-mentioned minimum. The E.C. shall give notice in the Monthly Report, and state the date when such levy shall be paid.

Clause H.

On all questions relating to the Sick Fund, members belonging to that fund are alone entitled to take part and vote.

Clause J.

A member declaring on the sick benefit must send a written notice to the Secretary of his Branch, to be delivered before, or bearing a post-mark of, not later than four o'clock on the day of claiming. A medical certificate stating the complaint to be forwarded to the Secretary before the next meeting night. On declaring off a written notice must be sent to the Secretary the same day. Any member resuming his employment before declaring off the sick benefit shall be fined 5s. for the first offence, for the second or subsequent offence such sum not exceeding £1, as a Summoned Meeting of the members of the Sick Fund in his Branch may determine. Any member working while claiming sick benefit, or otherwise imposing on said fund, shall for the first offence be fined £1, and for second offence be expelled from membership of Sick Fund.

Clause K.

No member will be entitled to the sick benefit whose illness is caused by his own immoral conduct.

Clause L.

The Branch Secretary, on receiving notice of the illness of a member, shall send notice to the two nearest resident

members to visit the sick member, and name which one shall take the sick member's pay on the succeeding meeting night; he shall deduct all arrears of contributions, and give notice to the visitors when a member has declared off.

Clause M.

Members, on receiving notice from the Secretary, shall visit the sick member (unless he is suffering from an infectious disease) within 48 hours, and continue to visit at least once a week, before nine o'clock in the evening, until receiving notice that the member has declared off; failing to do so they shall be fined 6d. The two visiting members shall, by turns, attend on meeting nights to report the state of health of the sick member when last visited, and to receive the member's sick pay, and shall take it to him on the following day, or be subject to a fine of 1s.

Clause N.

A member in receipt of sick pay wishing to go into the country shall send a written notice to the Secretary of his Branch, with a medical certificate stating that it would be for the benefit of his health. The member will be required to send to the Secretary a medical certificate once a fortnight while he remains in the country. He shall also inform the Secretary where to send his sick pay, which will be sent at his own risk.

Clause O.

Members receiving sick pay must not be absent from their homes between the hours of 8 p.m. and 6 a.m. from the 1st of April to the 30th of September, and between the hours of 6 p.m. and 8 a.m. from the 1st of October to the 31st March, and shall not be absent at any time without leaving word where he may be found. Any member infringing this Rule, or found intoxicated while receiving sick support, shall be fined, for the first offence, 5s.; for the second, one week's pay; and for the third, or subsequent offence, such sum not exceeding £2, as a Summoned Meeting of the members of his Branch belonging to the Sick Benefit Section may determine.

Clause P.

A member wishing to withdraw from the sick benefit can do so by giving a written notice to that effect to the

Branch Secretary, and paying all arrears to that date. All arrears to the above not paid at the time of giving notice to be considered as arrears of contributions, and the members to be subject to the penalties imposed by the Rules.

Fire Insurance Benefit.

39. Clause A.

That every member on joining this Association, and not otherwise insured, with the exception of General Wood Turners, Machinists, French Polishers, and Plate Glass Workers, or other sections not using tools, must insure his tools against loss by fire or theft, on the night of election, when he shall pay the proportion of insurance between then and the next night the contributions are due; for a sum not less than £3, nor more than £20, according to the following scale, viz. :—

For a Benefit of £3	-	-	-	1s. per year.
„	£6	-	-	2s. „
„	£9	-	-	3s. „
„	£12	-	-	4s. „
„	£15	-	-	5s. „
„	£20	-	-	6s. 8d. „

Clause B.

That members who have belonged to the Association five consecutive years, shall be entitled to pay a reduced scale, as follows :—

For a Benefit of £3	-	-	8d. per year.
„	£6	-	1s. 4d. „
„	£9	-	2s. 0d. „
„	£12	-	2s. 4d. „
„	£15	-	3s. 0d. „
„	£20	-	4s. 0d. „

Contributions to this fund shall be kept entirely separate, and shall only be used to provide benefits according to the above scale. Contributions to be paid quarterly, half-yearly or yearly in advance, viz. :—On the first meeting night in each quarter. Any member in arrears with his quarterly contributions will not be entitled to this benefit. Branch Secretaries to enter the subscriptions to this Fund out of the first moneys tendered as contributions.

Clause C.

A member suffering loss of tools by fire or theft must, within 48 hours of the time he hears of his loss, send a written notice to the Secretary of his Branch, and, as soon as possible, send a full list of the tools lost, and the amount claimed. This claim to be signed by the members working in the shop. In no case shall a member's claim exceed the actual loss. Should any member working in the shop or at an out-door job lose his tools through a fire occurring there, or have them stolen, he shall be entitled to the insurance benefit in accordance with these Rules, after the claim and member's contribution card has been submitted to the E.C. and approved of. No allowance shall be made for the loss of tools by theft unless the loss exceeds the sum of 5s.

Clause D.

A Branch Secretary, on receiving notice of a member's loss of tools, shall appoint two of the Committee to investigate the claim, and make their report to him: if the report be satisfactory, he shall be empowered to advance one-half of the claim. The report of the Committee to be brought before the next meeting of the Branch, and if accepted the balance shall be paid, after the E.C. has endorsed the claim.

Clause E.

A Branch shall have power to disallow any part of the claim, if they find proof that it is for a higher amount than the actual loss, and in no case shall more than £2 be allowed for a tool-chest. No iron cramps to be paid for above 3 feet long, except in the case of chair-makers. A claimant can appeal against the decision of the Branch to the Executive Committee; but he must give notice to the General Secretary of such appeal within one week after the decision of his Branch.

Clause F.

A member, having lost his tools by fire or theft, owing more than six and not exceeding eight weeks' contributions, will be subject to a reduction of five per cent. on the amount claimed; if more than eight and not exceeding ten weeks in arrears ten per cent. reduction; if more than ten weeks arrears, will be subject to a reduction of twenty-five per cent. on the

amount claimed. A member owing eighteen weeks' contributions when the meeting closes shall have no claim on this Benefit.

Clause G.

In case the claim for loss of tools exceeds £150 at any one time, a levy shall be made on each member as follows:—
Exceeding £150 and under £300, 1d. in the pound; exceeding £300 and under £450, 2d. in the pound; exceeding £450, 3d. in the pound, on the amount a member is insured for.

Clause H.

The Branch Secretary shall give notice to all members of the above levies, which must be paid within three months from the date of the levy being made by the Executive Committee.

Note.—Claims for insurance shall only hold good whilst the tools or tool-chest remain in the workshop, out-door job, or such other place as may be sanctioned by the Branch.

It is definitely understood that, generally speaking, no floating policy in the matter of Insurance can be recognised by the Association; but as exceptional circumstances, such as the increasing insecurity and short tenure of employment, and want of room in some shops and jobs for all tools, also heavy cost of continually removing in a few of our large cities (and more especially London), tend somewhat to make this Rule arbitrary and harsh, it is hereby laid down that in the event of exceptional cases arising the E.C. will consider all such and decide each case upon its merits, always provided that the provisions of Rule 23, Clause D, have been duly observed, and that *full* information of all the circumstances has been forwarded by the Branch to which a member so situated belongs, and that tools are not left in the workshop after two weeks of member being discharged, unless specially sanctioned by the Branch beforehand, for exceptional reasons.

Emigration Benefit.

40. A member having been in the Association five years, and clearing off for the purpose of emigration to any country beyond Europe, shall be eligible to a grant of £1 and 10s. per year for each additional year he has been a member of

the Association, up to thirteen years, the sum not to exceed £5. Emigration Benefit to be discussed on the first meeting night after application; if granted, to be paid as soon as the applicant produces his shipping order, properly filled up and signed by the agent. Any person having received the Emigration Benefit returning within two years, and working at the trade, shall return by instalments of 2s. 6d. per month half the amount he received. Members refunding the Emigration Benefit are not eligible to support if in arrears in such instalments. Membership of the Partial Benefit Section does not qualify for this benefit. Any member receiving the Emigration Gift can draw a Partial Clearance Card, provided his sick membership, if any, lapses, and amount of funeral claims remains the same as at the time of emigrating.

Burial Benefit.

41. Clause A.

On the decease of a member who has been in the Association twelve months, his widow or nominee named by the member, pursuant to the Trade Union (Amendment) Act, 1876, or other person entitled, on producing a Registrar's certificate of death, shall be entitled to the sum of £3, and 10s. per year for each additional consecutive year he has been a member of the Association, up to ten years, the sum not to exceed £7 10s.

Clause B.

On the decease of a member's wife, such member, if twelve months in the Association, on producing a Registrar's certificate of death, shall be entitled to the sum of £2, and 10s. per year for each additional consecutive year up to seven years, the sum not to exceed £5.

Clause C.

No member can receive the Burial Benefit for more than two wives; five years must intervene between the two deaths, and the member must have paid his contributions to the Association during the interval.

Clause D.

A member on his marriage must give notice in writing to the Branch Secretary, within three months, or be fined 6d.

Clause E.

In the event of the death of any member entitled to this benefit, having no relatives, and not having nominated any person to receive the funeral benefit, it shall be the duty of the Branch Committee to see that he is decently interred, the total charges not to exceed the benefit accruing to the member.

Clause F.

All certificates to be forwarded to the General Secretary.

Clause G.

This benefit will be forfeited if a member's arrears amount to 13 weeks at the close of the Branch Meeting.

Travelling Allowance.

42. Clause A.

Any member who has been in the Association twelve months, being out of work, and having obtained a job in another town, a distance of not less than seven miles from his Branch, shall, on application to the Branch Secretary, and the consent of the usual Branch Meeting, receive third class fare-and-a-half, providing the sum does not exceed 15s., and any member who has been in the Association two years shall receive a sum not exceeding 30s., provided the member has made application to his Branch Secretary previous to leaving the town. Should the member return to the same Branch or town to work before the expiration of twelve months, he must repay the same at the rate of 2s. 6d. per month, non-payment to be reckoned as arrears. No member can receive more than 30s. travelling money during twelve months, unless under the following circumstances: A member having refunded the whole of his travelling money shall still be entitled to the full amount should he require it again during the year.

Should a member, out of work and otherwise entitled to travelling benefit, have to leave the town or district, and apply in person for a job elsewhere (some firms refusing to start men unless on personal application), he shall be entitled to receive travelling benefit should he be successful in securing a job within three days.

Note.—The words "to work" which appear in Rule 42 must be understood to mean *actual working*, and not returning with the intention to work if such can be had, and a member drawing travelling benefit to another town, and being paid off and returning again within the twelve months, but not being able to find employment in the town within the period named, will not require to refund travelling benefit.

Clause B.

When a member leaves the town in which his Branch is situated, to seek employment elsewhere, he shall obtain from his Branch Secretary a Travelling Card, bearing the official stamp of his Branch, in which shall be entered his name, number, date of last joining Association, whether Full member or otherwise, giving Scale or Section, whether member of Sick Section and such further information as shall be necessary for the guidance of any other Branch Secretary.

There shall also be entered on the card the amount of benefit drawn (all kinds) and amounts still entitled to in accordance with General Rules, up to date of departure.

On arriving at another Branch, he shall as once deposit his Travelling Card with the Secretary of that Branch and shall pay his contributions to the said Branch and may draw from it whatever benefit he may be entitled to, and the Secretary of that Branch shall at once communicate with the Secretary of the Branch to which the member belongs, giving all necessary information, the latter to at once acknowledge receipt. All such communications shall be carefully preserved by each Branch Secretary for at least two years from date of receiving same.

The terms of Rule 30 *re* transferring must be conformed to, but should the member leave the town before being transferred, he shall again take out his Travelling Card as before.

Should a member not be entitled to pay contributions at any time, he must have his regular contribution card marked "exempt" and duly initialled by the Branch Secretary. He must produce his contribution card at all times when required.

In cases where a Branch Secretary is not quite clear as to position of member, he must at once communicate with said

member's Branch Secretary before paying any benefit. Out of Work, Sick or Travelling shall be the only benefits payable on this card.

Registration of Children.

43. On the payment of a fee of 2s. 6d. for each child, and a yearly contribution of 6d. each, payable by the first meeting in February, children (under 13 years of age), not exceeding three in number, and dependent on the member for support, may be registered. The member so registering shall, when out of employment, or in dispute, be entitled to the additional sum of 2d. per working day for each child registered. No member can claim this benefit until the child has been registered on the books of the Association three months.

Duties of Members.

44. Clause A.

A member on obtaining employment must make himself acquainted with the conditions under which the shop is working.

Clause B.

A member knowingly taking a job at a lower price than that fixed by the members working in the same shop, accepting, or offering to accept piece or lump work in an established and exclusive day-work shop, or working under the established day wages of that town, or going to work in a shop where the men have been withdrawn by the advice of the Executive Committee, shall, on its being proved, be fined such sum not exceeding £2, or be expelled, as the members at the next meeting of his Branch shall decide; subject to an appeal to a Summomed Meeting of his Branch. If dissatisfied with the decision of the Summomed Meeting he may appeal to the Executive Committee, but must give notice to the General Secretary within one week.

Clause C.

Should any person not a member obtain employment where one or more members are employed it shall be the duty of a member, Delegate, or Steward, to invite him to join the Association, and in case of refusal, to report the same

to the Branch Secretary, and continue to do so once a month. In shops where more than three members are working, shop meetings shall be held at least once a month, and elect a Shop Steward or Stewards. Members shall attend the same, and comply with the shop rules agreed to by the Branches or Societies in a town, or they may be dealt with under Clause H of this Rule, on complaint being received from any shop meeting.

Clause D.

A member obtaining employment where there are members shall be required to show them his card, and if over six weeks in arrears they shall report the same to the Branch Secretary. Any member obtaining employment for a non-member while there is a member out of employment shall not be entitled to any benefit for three months after it becomes known.

Clause E.

A member being discharged from his employment through his own misconduct, or leaving a job unfinished, shall not be eligible for support when out of employment unless he furnish a satisfactory explanation to his Branch.

Clause F.

A member refusing a job made known to him by the President, or any member of his Branch, shall forfeit all claim for a month, unless he can show to his Branch a satisfactory reason for refusing the same.

Clause G.

A Branch shall have power to summon any of its members to attend its meetings to answer any charge, or to give any necessary explanation or information. A member neglecting to attend such summons without giving a satisfactory apology shall be fined 2s. 6d. for the first neglect, 5s. for the second, after which such sum not exceeding £1, as the Branch may think fit.

Clause H.

A member can bring the conduct of any member before the meeting of his Branch whom he considers to be acting prejudicially to the interests of the Association; and the

meeting shall have the power to fine (not more than £2), suspend, or expel such member, subject to an appeal, in accordance with Clause B of this rule.

Clause J.

Should a member bring a charge against another he must do so on the usual Branch meeting night, providing the member he wishes to charge be present; otherwise he shall give notice of his intention to do so, and the member charged, together with the accuser, shall be summoned to attend on the following meeting night. Should a false charge be brought against a member, the accuser shall be fined a sum not exceeding £1, as the majority of the members present may determine.

Clause K.

Any person who has been expelled from this Association wishing to rejoin, must be proposed and seconded in the Branch he wishes to join. The Branch shall, on the following meeting night, decide on what terms they are willing he should be re-admitted, and submit the same, together with the cause of his expulsion, to the Association in the next Monthly Report. Any person wishing to join a Branch other than the one he was expelled from, the Branch he wishes to join, having proposed terms of re-admission, before publishing the same, shall submit them to the Branch from which he was expelled for their approval; or that Branch may propose other terms; both proposals to be submitted to the Association. The vote to be taken in all Branches in time for the result to be published in the following Monthly Report.

Clause L.

Any officer or member when taken from their employment, under these Rules, on the business of the Association, shall be allowed travelling expenses and 1s. per hour for the first three hours, and the full wages per hour paid in the town where the Branch is situated for the succeeding hours.

Clause M.

A member disobeying the Chairman shall be fined 6d. for each offence. When a fine has been inflicted by the Chairman such fine can only be remitted by appealing to

the next meeting. A member persistently interrupting another whilst addressing the meeting shall be fined 6d. for each offence.

Clause N.

A member causing a quarrel, or using abusive language at any meeting of the Association, shall, for each offence, be fined 6d.; should he continue disorderly, he shall be expelled the room for that evening.

Clause O.

A member desirous of visiting a Branch to which he does not belong shall be admitted on producing his contribution card (if not known), but not allowed to take any part in the proceedings, unless with the consent of the meeting. In no case shall a member be allowed to vote in any Branch except the one to which he belongs.

Clause P.

A member losing his contribution card or book of Rules will be charged threepence for a new book of Rules, and one penny for a new card.

Clause Q.

No member of this Association can belong to any other trade Society. A member joining another trade Society shall, on it becoming known, be immediately expelled.

Clause R.

No application by any member for pecuniary assistance can be entertained except in accordance with these Rules.

Clause S.

No member of this Association will be allowed to accept a written agreement with any firm which would bind him to remain in their employ for any given period. Members doing so will render themselves liable to expulsion.

Monthly Reports.

45. Members wishing for a copy of the Monthly Report for themselves, can have a copy sent every month, post free, direct from the General Office, by paying 1s. a year in advance to the General Secretary.

Artificial Light.

46. No member of this Association shall pay for artificial light.

Apprentice and Improver Section.

47. Clause A.

All apprentices and improvers, after working for two years at any of the trades specified in Rule 1 (Clause A), may join this section free of entrance fee, and be elected as per provisions of Rule 23.

Clause B.

Apprentices or improvers joining after working at the trade for four years shall pay an entrance fee of 2s.

Clause C.

Members of this section shall be required to pay a contribution of 3d. per week, and shall be entitled to the following benefits;—Out-of-work, 5s. per week; Dispute, 9s. per week; Insurance for loss of tools up to the amount of £4. These benefits to be subject to the conditions of Rules 28, 36, 37, and 39.

Clause D.

Members of this section, on arriving at the age of 18 years, may join the 12s. per week Sick Section, as per the provisions of Rule 38.

Clause E.

A member of this section obtaining the current rate of wages in his district, shall be required to transfer to the full section, and shall be entitled to half or full benefits after payment of thirteen weeks' contributions, provided he shall have qualified for half or full benefit in accordance with Rule 37 (Clause A).

Clause F.

Apprentices or improvers leaving one employer to work for another, shall notify his Branch Secretary, stating the terms of his last, and his present, employment, when the matter may be considered by the Branch Committee, with a view to their advising and keeping a record of any advance in wages that may be gained by such apprentice or improver.

Clause G.

At the end of apprenticeship a certificate of journeymanship may be granted by the Branch, which will give the holder the right to be entered on the books of any Branch as a journeyman, which will entitle him to full benefits as per Rules. Improvers may also be granted a certificate of journeymanship by the Branch, on the representation of a meeting of the full members working at the shop at which the improver may be employed.

Partial Benefit Section.

48. Clause A.

Candidates of this section shall be men who, through various circumstances, are not earning the minimum wage of any town or district, or are not eligible to join this Association under Rule 23 (Clause A). Candidates to be nominated and elected under the provisions of Rule 23, and shall pay an entrance fee of 2s.—6d. on admission, and the remainder at the end of a month.

Clause B.

The contributions to, and benefits of this section shall be as follows:—6d. per week for dispute support of 12s. per week and out-of-work support of 6s. per week, for the same period of time, and under the same conditions, as full section members, always provided that no person joining this section as a new member after he has reached the age of fifty-five years, will be entitled to any out-of-work benefit. Tool insurance to be paid for extra, as per Rule 39.

Clause C.

Members of this section must qualify for benefits in accordance with Rules 28, 37, 38, and 39.

Clause D.

Members of this section must pay the full amount for Labour Representation.

Clause E.

Members of this section to be eligible for office, and entitled to all rights of membership.

Clause F.

By the consent of the E.C., Branches may be established in towns where the minimum wage does not amount to 30s. per week. Branches may be established under this section, and known, for the purpose of registration and to prevent misunderstanding, as Partial Section Branches.

Clause G.

In the event of the current rates of wages of any district being raised above 30s. per week, or in the event of a member obtaining the current rates, provided such rates exceed that amount, the Branch or member, as the case may be, will be required to pay contributions in accordance with Rule 25 (Clause A), and be entitled to corresponding benefits.

Clause H.

A member of this section being in dispute with his employer shall be entitled to legal assistance, if sanctioned by the Branch, or, if necessary, Branch Committee.

Clause J.

A member of this section, below the age of 45 years, may join the Sick Fund in accordance with the Rules of that section.

Clause K.

A member who has belonged to this section for six months, qualifying for full benefit membership, may be elected by the Branch, subject to the usual form of admission (see Rule 23), such member to clear his partial section card of all arrears on the night of election, and shall be entitled to full benefit in six months from date of transfer.

Clause L.

Members of this section shall be entitled to travelling allowance as per Rule 42, and on the decease of a member with 12 months' membership, his widow or nominee named by the member, pursuant to the Trade Union (Amendment) Act, 1876, or other person entitled, on producing a Registrar's certificate of death, shall be entitled to the sum of £2, and 10s. per year for each additional consecutive year he has been a member of the Association, up to seven years, the total sum not to exceed £5.

No Funeral Benefit to be paid on death of wife.

Clause M.

In the case of Branches transferring to Scale A or B, they shall be subject to the conditions of Rule 25 (Clause C).

Clause N.

Members of this section shall be governed by the existing Rules in all matters affecting the general management of the Association.

Clause O.

The usual proportion for management expenses shall be allowed from the contributions of the members of this section, as per Rule 12 (Clause C).

Special Section.

RULE 49—Clause A.

This section shall be confined to men working in such districts as may be determined from time to time by the Association, and in which the conditions of employment justify its adoption.

Candidates must be nominated and elected under the provisions of Rule 23, and shall pay an entrance fee of 2s.—6d. on admission, and the remainder within a month from night of election.

Clause B.

The Special Section shall be divided into two separate Scales, known as C and D, the latter of which shall only be open to candidates below the age of 55.

Clause C.

The contributions and benefits to Scale C of this section shall be as follows:—4d. per week for dispute support of 15s. per week (subject to provisions of Rule 36).

The contributions and benefits to Scale D shall be 6d. per week for dispute support of 15s. per week, as above, and out-of-work support of 10s. per week for a period not exceeding 6 weeks during any 12 months. In other respects the out-of-work support shall be governed by Rule 37.

Clause D.

Members of the Special Section may insure their tools, in accordance with provisions of Rule 39, and must qualify for

benefit in accordance with Rule 28, and if in Sick Section, Rule 38.

Clause E.

Clauses D, E, H, J, K, M, N, and O of Rule 48 shall apply to members of this section.

Election of Congress Delegates.

50. The vote upon representation at the Trades' Union and other Congresses, and nomination of Delegates, shall be taken, wherever possible, four months before the Congresses are held. The election shall take place, the month following nominations, at a Summoned Meeting of each Branch. No town shall be entitled to more than one delegate.

Trades' Councils.

51. Branches may become affiliated to the trades' councils or Federation, provided there is one in the town where the Branch is held. The contributions to such councils and Federation shall not exceed 4d. per member per year, the same to be paid from the General Fund.

Rules for Political Fund.

52—Clause A.

The objects of the National Amalgamated Furnishing Trades' Association shall include the furtherance of the political objects to which Section 3 of the Trade Union Act, 1913, applies; that is to say, the expenditure of money—

- (a) on the payment of any expenses incurred either directly or indirectly by a candidate or prospective candidate for election to Parliament or to any public office, before, during, or after the election in connection with his candidature or election; or
- (b) on the holding of any meeting or the distribution of any literature or documents in support of any such candidate or prospective candidate; or
- (c) on the maintenance of any person who is a member of Parliament or who holds a public office; or

- (d) in connection with the registration of electors or the selection of a candidate for Parliament or any public office; or
- (e) on the holding of political meetings of any kind, or on the distribution of political literature or political documents of any kind, unless the main purpose of the meetings or of the distribution of the literature or documents is the furtherance of statutory objects within the meaning of the Act; that is to say, the regulation of the relations between workmen and masters, or between workmen and workmen, or between masters and masters, or the imposing of restrictive conditions on the conduct of any trade or business, and also the provision of benefits to members.

The expression "public office," in this rule means the office of member of any county, county borough, district, or parish council, or board of guardians, or of any public body who have power to raise money, either directly or indirectly, by means of a rate.

Clause B.

Any payments in the furtherance of such political objects shall be made out of a separate fund (hereinafter called the Political Fund of the Union).

Clause C.

The Executive Committee, as soon as practicable after the adoption of a resolution of the Union approving the furtherance of such political objects as an object of the Union, shall cause a notice in the following form to be given to each member of the Union:—

Trade Union Act, 1913.

National Amalgamated Furnishing Trades' Association.

A resolution approving the furtherance of political objects within the meaning of the above Act as an object of the Union has been adopted by a ballot under the Act. Any payments in the furtherance of those objects will be made out of a separate fund—the Political Fund of the Union—

but every member of the Union has a right to be exempt from contributing to that fund. A form of exemption notice can be obtained by or on behalf of any member either by application at, or by post from the General Office or any Branch Office of the Union, or from the Chief Registrar of Friendly Societies, Dean Stanley Street, London, S.W.

Such form, when filled in, should be handed or sent to the Secretary of the Branch to which the member belongs.

Such notice shall be published in such manner, whether in the Union's journal, or report, or otherwise, as notices are usually given by the Union or its Branches to its members, and shall also be posted up, and kept posted up for at least twelve months in a conspicuous place accessible to members, at the office or meeting-place of each Branch of the Union, and the Secretary of each Branch shall take steps to secure that every member of the Branch, so far as practicable, receives a copy of such notice, and shall supply a copy to any member at his request. The Executive Committee shall provide the Secretary of each Branch with a number of notices sufficient for this purpose.

Clause D.

The form of exemption notice shall be as follows :—

National Amalgamated Furnishing Trades' Association.

POLITICAL FUND (EXEMPTION NOTICE).

I hereby give notice that I object to contribute to the Political Fund of the National Amalgamated Furnishing Trades' Association, and am in consequence exempt, in manner provided by the Trade Union Act, 1913, from contributing to that fund.

Signature _____

Name of Branch _____

Address _____

Date day of , 191 .

The Executive Committee shall provide a sufficient number of such forms at the General Office and at each Branch Office of the Union for such members of the Union as require

them ; and a copy of such form shall be delivered either by the Executive Committee or by the Secretary of any Branch to any member on his request, or on a request made on his behalf either personally or by post.

Clause E.

Any member of the Union may at any time give notice on such form of exemption notice, or on a form to the like effect, that he objects to contribute to the Political Fund of the Union. Such notice shall be sent to the Secretary of the Branch to which the member belongs and, on receiving it, the Secretary shall send an acknowledgment of its receipt to the member at the address appearing upon the notice, and shall inform the General Secretary of the name and address of the member.

Clause F.

On giving such notice, a member of the Union shall be exempt, so long as his notice is not withdrawn, from contributing to the Political Fund of the Union as from the first day of January next after the notice is given, or, in the case of a notice given within one month after the notice given to members under Clause C. hereof, or after the date on which a new member admitted to the Union is supplied with a copy of these rules under Clause M. hereof, as from the date on which the member's notice is given.

Clause G.

The Executive Committee shall give effect to the exemption of members to contribute to the Political Fund of the Union by making a separate levy of contributions to that fund from the members of the Union who are not exempt, namely, the sum of 3d., payable quarterly on last meeting night of each quarter. No moneys of the Union other than the amount raised by such separate levy shall be carried to the Political Fund of the Union.

The first levy shall not come into force until the expiration of one month from the publication of the notice to members under Clause C. hereof, nor shall any levy come into force as respects a new member until the expiration of one month from his being supplied with a copy of these rules under Clause M. hereof on admission to the Union.

Clause H.

A member who is exempt from the obligation to contribute to the Political Fund of the Union shall not be excluded from any benefits of the Union, or placed in any respect either directly or indirectly under any disability or disadvantage as compared with other members of the Union (except in relation to the control or management of the Political Fund of the Union) by reason of his being so exempt.

Clause J.

Contribution to the Political Fund of the Union shall not be made a condition for admission to the Union.

Clause K.

If any member alleges that he is aggrieved by a breach of any of these rules for the Political Fund of the Union, he may complain to the Chief Registrar of Friendly Societies, and the Chief Registrar, after giving the complainant and any representative of the Union an opportunity of being heard, may, if he considers that such a breach has been committed, make such order for remedying the breach as he thinks just in the circumstances; and any such order of the Chief Registrar shall be binding and conclusive on all parties without appeal and shall not be removable into any court of law or restrainable by injunction, and on being recorded in the county court, may be enforced as if it had been an order of the county court.

Clause L.

Any member may withdraw his notice of exemption on notifying his desire to that effect to the Secretary of his Branch, who shall thereupon send such member an acknowledgment of receipt of the notification and inform the General Secretary of the name and address of the member so withdrawing.

Clause M.

The Executive Committee shall cause to be printed, as soon as practicable after the approval and registration of these rules for the Political Fund of the Union, a number of copies thereof, having at the end copies of the certificates of approval and registration sufficient for the members of the Union, and a further number for new members, and shall send to the Secretary of each Branch a number of copies sufficient for

the members of the Branch. The Secretary of each Branch shall take steps to secure that every member of the Branch, so far as practicable, receives a copy of these rules, and shall supply a copy to any member at his request. A copy thereof shall also be supplied forthwith to every new member on his admission to the Union.

Clause N.

A return in respect to the Political Fund of the Union shall be transmitted by the Union to the Chief Registrar of Friendly Societies before the first day of June in every year, prepared and made up to such date and in such form and comprising such particulars as the Chief Registrar may from time to time require, and every member of the Union shall be entitled to receive a copy of such return on application to the Treasurer or Secretary of the Union, without making any payment for the same.

Branch Auxiliary Fund.

53. A Branch shall have the power to impose a levy up to any amount on its members, payable as the Branch may decide, for the purpose of assisting any of its members in distress, or for any other object of which the Branch may approve, always provided that the question has been discussed and decided upon at a Summomed Meeting, of which due notice must be given.

A majority of two-thirds of those voting must be obtained before such a levy can become binding on the members.

When the time agreed upon by the Branch for the payment of such Branch levy has expired, further levies may be imposed subject to the same provisions.

Non-payment of such levies shall be reckoned as arrears in the ordinary way, and will be liable to place a member out of benefit.

A Branch shall have the power to declare exemptions to above, for such reasons as they may deem satisfactory. Members exempted under terms of Rule 27, Clause B, will not be required to pay such Branch levies.

This fund shall be the exclusive property of the Branch.

WOMEN'S SECTION.

Membership.

54. All workers who have been employed at the trade for two years continuously are eligible for membership.

Entrance Fees and Contributions.

The entrance fee shall be 6d. ; 3d. to be paid on the night of admission, and the remainder during the first month of membership.

The contribution shall be 1½d. per week to those in receipt of less than 12s. per week, and 3d. per week when in receipt of 12s. and over per week.

Benefits.

After being a member 12 months and having paid 52 weeks' contributions, a member shall be entitled to the following amounts as unemployed benefit :

	Weekly.	
	1½d.	3d.
During first year of free membership, four weeks at	2s. 6d.	5s. 0d.
During second year of free membership, six weeks at	2s. 6d.	5s. 0d.
During, and after, third year of free membership, eight weeks at	2s. 6d.	5s. 0d.

Dispute support at the rate of 2s. 6d. and 5s. per week according to weekly contributions as above, and under same conditions as apply to other members.—*See Rule 36.*

A member in order to claim for unemployment benefit must prove to the satisfaction of the members that she was discharged because of slackness.

On the death of any free member the sum of £2 10s. shall be paid to the legal representative of the deceased upon the production of all necessary certificates.

Arrears.

Any member owing above 6d. on the lower scale and above 1s. on the higher, shall be suspended from benefits for two

weeks from the time they reduce their arrears to four weeks. A member cannot reduce arrears whilst unemployed or sick, this must be done whilst working.

Meetings.

A weekly meeting shall be held for payment of contributions, from 8 to 9 p.m., or other hour as the Branch may decide.

The General Meetings of members shall be on the first and third Meeting Nights in each month.

Fine for non-attendance at Special or Quarterly Meetings, 1½d.

Officers.

The members shall appoint on the first Meeting Night in January and July, a Secretary, President, Assistant Secretary (Assistant Secretary if necessary), and Treasurer.

A Shop Steward for each shop shall be appointed as required to collect entrance fees and contributions in the shop where employed.

All moneys collected must be paid in to the Secretary on the Meeting Night following collection not later than recognised hour of closing.

Officers' Salaries.

(per Quarter).

Secretary—2d. per member for the first 50 members, and 2d. for every completed five members afterwards.

President, Assistant Secretary, and Treasurer—1d. per member for first 50 members, and 1d. for every completed five members afterwards ; 5s. to be the maximum.

Auditors—Under 25 members (one auditor only) 9d. ; over 25 and up to 50 members (two auditors) 9d. each ; after 50 members 9d. each auditor, and 1d. for every completed 10 members over 50.

Shop Stewards—1s. each per quarter.

Delegates—6d. per meeting.

Working Conditions.

Women Members desiring to draw attention to the conditions prevailing at any shop, or to complain of any grievance, must inform the President, who shall bring same before the meeting for discussion and advice.

Alteration of Rules.

55. These Rules may be altered, amended, or rescinded every three years, if necessary. Any Branch or the Executive Committee wishing to alter any existing rule, or propose a new one, must send notice of the same to the General Secretary before the last day of March, the proposed alteration to be printed and issued to the Branches with the May Monthly Report. All amendments to the proposed alterations of Rules to be sent to the General Secretary before the last day of June, after which no amendment can be received. Sufficient copies of the proposed amendment shall then be issued to Branches as early as possible, to enable them to consider the proposals and amendments, and give instructions to the delegates appointed to attend the Delegate Meeting in September, at which they shall be considered, and by whose decision they shall be either accepted or rejected, as Rules of this Association.

Should any unforeseen circumstances arise wherein the Executive Committee consider there is an urgent necessity to alter, rescind, or suspend any of the existing Rules, it shall submit the question to the members, for their votes thereon; such votes must be taken at a Summoned Meeting called for that purpose, when a majority of the votes shall decide, and be binding on all members.

Dissolution.

56. A dissolution of this Association shall only take place by the consent of three-fourths of the members present at Special Summoned Meetings called for that purpose.

Form 1.—Rule 36—Notice in case of Dispute.

Date, 19

To the Secretary of the Branch No.

This is to certify that the majority of the men working in this shop consider (*member's name*) is entitled to the benefit, in accordance with the 25th Rule, through refusing to (*here state the cause*).

Signed, Shop Steward.

State name of shop _____

This Note must be taken to the Secretary before the member can sign the Book for the Dispute Support.

Form 2.—Rule 37—Notice when out of Employment.

Date, 19

To the Secretary of the Branch No.

This is to certify that (*member's name*) has been discharged from (*name of shop*) in consequence of (*cause*).

Signed, Shop Steward or Member.

Form 3.—Rule 38, Clause J—Form for Declaring on Sick Fund.

Date, 19

To the Secretary of the Branch No.

I beg to declare on the Sick Fund of the National Amalgamated Furnishing Trades' Association, being unable to follow my usual employment through (*here state nature of complaint*).

Signed,
Residence,

Form 4.—Rule 38, Clause J—Form for Declaring off Sick Fund.

To the Secretary of the Branch No.

Having recovered from my late illness I wish to declare off the Sick Fund, as I intend resuming my employment this day (*date*) 19

Signed,
Residence,

GENERAL OFFICE—72, FINSBURY PAVEMENT,

LONDON, E.C.

GENERAL SECRETARY, ALEX. GOSSIP.

Table of Contributions and Benefits.

ENTRANCE FEE—Four shillings. One shilling when proposed, one shilling on election, the remaining at the rate of sixpence per week.

Standard Wages of the Town.	Contributions per week.	Out-of-Work Support per week, after 6 months' Membership.	Out-of-Work Support per week, after 12 months' Membership.	Dispute Support per week.
A 35s. and over ..	10d.	7s.	14s.	21s.
B 30s. and under 35s.	9d.	6s.	12s.	18s.
PBS under 30s. ..	6d.	3s.	6s.	12s.
Special Scale C. ..	4d.	—	—	15s.
Special Scale D. ..	6d.	5s.	10s.	15s

Children, if registered as per rule, 2d. per working day.

FUNERAL AND EMIGRATION BENEFITS.

If a Member.	Member's Death. Full Section.	Wife's Death and P.B. Section.	Emigration Gift.	FIRE INSURANCE FOR TOOLS.	
				£ s. d.	Per Quarter.
1 year	£ 3 0 0	£ 2 0 0	—	0s. 3d. for £3	
2 years	£ 3 10 0	£ 2 10 0	—	0s. 6d. „ £6	
3 „	£ 4 0 0	£ 3 0 0	—	0s. 9d. „ £9	
4 „	£ 4 10 0	£ 3 10 0	—	1s. 0d. „ £12	
5 „	£ 5 0 0	£ 4 0 0	1 0 0	1s. 3d. „ £15	
6 „	£ 5 10 0	£ 4 10 0	1 10 0	1s. 8d. „ £20	
7 „	£ 6 0 0	£ 5 0 0	2 0 0		
8 „	£ 6 10 0	£ 5 0 0	2 10 0		
9 „	£ 7 0 0	£ 5 0 0	3 0 0		
10 „	£ 7 10 0	£ 5 0 0	3 10 0		
over 10 yrs.	£ 7 10 0	£ 5 0 0	4 0 0		
„ 11 „	—	—	4 10 0		
„ 12 „	—	—	5 0 0		

Travelling Allowance when out of employment, Fare and a half per mile.

SICK FUND.—No Entrance Fee.

	Contributions per week.	Benefits.	
		After 6 months.	After 12 months.
If under 25 years of age	2d.	6s. per week for 12 weeks.	12s. per week for 12 weeks.
25 to 35 „	3d.		
35 to 40 „	4d.		
	Contributions per week.	Benefits.	
		After 6 months.	After 12 months.
11 under 25 years of age	4d.	10s. per week for 12 weeks.	20s. per week for 12 weeks.
25 to 35 „	5d.		
35 to 40 „	7d.		

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CHARLES FREDERICK HAWKINS
 CHARLES ROBERT BRITAIN
 HENRY HERBERT BONNER
 JAMES PATRICK GARDNER
 ARTHUR BARKER
 WALTER ERNEST TAYLOR
 WILLIAM PARKER

} Members.

ALEX. GOSSIP, *General Secretary.*

Form G.

Reg. 10.

TRADE UNION ACTS, 1871 AND 1876.

Certificate of Registry of Complete Alteration of Rules.

National Amalgamated Furnishing Trades' Association, Reg. No. 339 J.

It is hereby certified that the set of Rules, copy whereof is appended hereto, has been registered under the above-mentioned Acts, in substitution for the set of Rules already registered for the above-mentioned Trade Union, this 12th day of May, 1914.

Copy kept.



G. STUART ROBERTSON,
Chief Registrar.

Forms 9 & 11.

RULES for POLITICAL FUND also approved and registered, 12th day of May, 1914.
 G. STUART ROBERTSON, *Chief Registrar.*

Recorded in Scotland and Ireland.